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Journal

JANUARY / FEBRUARY 1984



LOOKING BACK AIG



PART-1

Viewpoint

We, the INSCOM family, can look back on 1983 with pride and satisfaction. It was a year of events and accomplishments, a year in which the members of the INSCOM family can share their experiences and look forward to a new beginning in 1984.

This new beginning can lead us down unknown paths to many doors where opportunity may be waiting. Perhaps the door is closed and we must search to find the key and unlock the door.

We must not let opportunity pass us by, nor should we let our new beginning come to nil.

Maybe the "key" is more education, more effort on our part, or a reassessment of our values and life styles. It doesn't matter what the "key" is as long as we make an effort to better ourselves in 1984.

We must not let this year slide by with no goals and no accomplishments — we must try our hand in opening some of the doors for our new year and our new beginning.

Let's strive harder in 1984 than we did in the past year. Let's accomplish more goals and aim for better things. A little more effort on our part will bring pride, satisfaction, and a great sense of accomplishment.

COMMANDER Maj. Gen. Albert N. Stubblebine III

DEPUTY COMMANDER, INTELLIGENCE Brig. Gen. James W. Hunt

DEPUTY COMMANDER, SUPPORT Brig. Gen. Charles F. Scanlon

COMMAND SERGEANT MAJOR CSM George W. Howell Jr.

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The January/February 1984 issue of the INSCOM Journal, featuring reflections, memories and events of 1983, will be in two parts. Part 1 will be highlighted in the January/February 1984 issue of the INSCOM Journal and Part 2 will be featured in the March issue. It was an eventful and rewarding year for all of INSCOM throughout the world.

Dr. Martin Luther King



"I have a dream ..."

I say to you today, my friends, that in spite of the difficulties and frustrations of the moment, I still have a dream. It is a dream deeply rooted in the American dream.

I have a dream that one day this nation will rise up and live out the true meaning of its creed: "We hold these truths to be self-evident: that all men are created equal."

I have a dream that one day on the red hills of Georgia the sons of former slaves and the sons of former slaveworkers will be able to sit down together at the table of brotherhood.

I have a dream that one day even the state of Mississippi, a desert state sweltering with the heat of injustice and oppression, will be transformed into an oasis of freedom and justice.

I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but the content of their character.

I have a dream today.

I have a dream that one day the state of Alabama, whose governor's lips are presently dripping with the words of interposition and nullification, will be transformed into a situation where little black boys and girls will be able to join hands with little white boys and white girls and walk together as sisters and brothers.

I have a dream today.

I have a dream that one day every valley shall be exalted, every hill and mountain shall be made low, the rough places will be made plains, and the crooked places will be made straight, and the glory of the Lord shall be revealed, and all flesh shall see it together.

This is our hope. This is the faith with which I return to the South. With this faith we will be able to hew out of the mountains of despair a

stone of hope. With this faith we will be able to transform the jangling discords of our nation into a beautiful symphony of brotherhood. With this faith we will be able to work together, to pray together, to struggle together, to go to jail together, to stand up for freedom together, knowing that we will be free one day.

This will be the day when all of God's children will be able to sing with new meaning "My country 'tis of thee, sweet land of liberty, of thee I sing. Land where my fathers died, land of the Pilgrim's pride, from every mountainside, let freedom ring."

And if America is to be a great nation this must become true. So let freedom ring from the prodigious hilltops of New Hampshire. Let freedom ring from the mighty mountains of New York. Let freedom ring from the heightening Alleghenies of Pennsylvania.

Let freedom ring from the snow-capped Rockies of Colorado.

Let freedom ring from the curvacious peaks of California!

But not only that; let freedom ring from Stone Mountain of Georgia!

Let freedom ring from every hill and mole hill of Mississippi. From every mountainside, let freedom ring.

When we let freedom ring, when we let it ring from every village and every hamlet, from every state and every city, we will be able to speed up that day when all of God's children, black men and white men, Jews and Gentiles, Protestants and Catholics, will be able to join hands and sing in the words of that old Negro spiritual, "Free at last! Free at last! Thank God almighty, we are free at last!"



Brig. Gen. Charles F. Scanlon

New Deputy Commander for Support

Brig. Gen. Charles F. Scanlon

Brig. Gen. Charles F. Scanlon is the new Deputy Commander for Support at the U.S. Army Intelligence and Security Command, Arlington Hall Station, Virginia. He reported to INSCOM on November 14, 1983. He received his promotion to brigadier general on November 10, 1983.

Gen. Scanlon, previously assigned as Deputy Chief of Staff for Operations and Plans, INSCOM, and Commander, 66th MI Group, served as Executive to the Assistant Chief of Staff for Intelligence, U.S. Army, in

Washington, D.C. from July 1982 to November 1983.

Other assignments include the U.S. Military Assistance Command and the 101st Airborne Division, Vietnam; U.S. Pacific Command, Hawaii; the Second Brigade, Fort Devens, Mass. and the U.S. Army Europe.

Gen. Scanlon has more than 23 years of active commissioned service.

Among military schools, he attended the Military Intelligence School, Advanced Course, the United States Army Command

and General Staff College and the Naval War College. He has a BA Degree in Political Science from the University of Florida and an MS Degree in American Studies at the University of Hawaii.

Gen. Scanlon holds the Legion of Merit with three Oak Leaf Clusters, the Bronze Star Medal with two Oak Leaf Clusters, the Meritorious Service Medal, the Air Medal, Joint Service Commendation Medal with Oak Leaf Cluster, the Army Commendation Medal and the Parachutist Badge.

Liaison in action

by Austin Chadwick

"We are at war in peace" — that's the phrase INSCOM (U.S. Army Intelligence and Security Command) uses to describe itself, and which Lt. Col. Steven R. Harris applies equally to DAR-COM. He is the INSCOM Liaison Officer to DARCOM (U.S. Army Materiel Development and Readiness Command).

"Both commands have a situation, perhaps unique to them, in which they're doing exactly the same thing in peacetime that they do in war," Harris said. "In event of mobilization, merely the level of intensity would change, and perhaps specific focuses. But there would be no real mission change."

Harris represents an active two-way channel between the pair of MACOMs. He makes a point of looking out for DAR-COM's interests as well as INSCOM's. As with all of INSCOM's Liaison Officers, he works directly for the Chief of Staff, but most of his contacts are directly with action officers in the Headquarters or members of the subordinate commands.

"In reality I play both roles," he said. "It isn't stated in my letter of instruction but I also represent DARCOM at INSCOM. One of the things I am interested in doing, whether it's a self-appointed task or not—everyone assumes that I do it—is to watch the quality of support INSCOM provides to DARCOM.

One question immediately springs to mind concerning this particular liaison officer position—Why? INSCOM is located at Arlington Hall Station. "It is a rather unusual situation, figuring that it's three or four miles from here," said Harris, "and yet we have a liaison officer."

He cited his dual role as part of the rationale, but there is more.

"INSCOM has many very low-density systems," the liaison officer said. "And because they're only one to maybe half a dozen of a kind, their continuous operation is critical. A lot of these systems are one of a kind, and when they go down, whatever they do stops. And DARCOM has a support mission for a great deal of INSCOM equipment.

"I ordinarily don't get involved more than to monitor details as they flow back and forth, but I try to make sure nothing gets lost in the 'great paper war,'" he said. "The other side of the coin is making sure that INSCOM provides 'threat' information to the R&D people in DARCOM.

Harris defined "threat" as "the environment in which a piece of equipment is likely to be used." For example: What type of weapon systems, electromagnetic environment, and climatic conditions would this particular piece of hardware be subjected to in combat? INSCOM must project

this information, critical to DARCOM's design mission, into the future as far as possible.

Harris added that INSCOM has a critical role in the protection of sensitive or classified material during the developmental phase for a weapon system. DARCOM is a major consumer of security services and the requirement is growing every day with the Army's involvement and dependence on High Tech.

"I also get involved in a lot of other little odds and ends simply because I show up on the organizational chart," he said. "People run down the thing, looking for someone to call and ask a question.

"Because I happen to be an intell guy, I'm the one that's called for that type of question. I either answer them, or get them in contact with a technical expert. I also get calls from people in the intelligence community who want to tap DARCOM's tremendous reservoir of technical expertise."

Born in Illinois, he grew up in the Southwest — Texas and Oklahoma. He was commissioned in Military Intelligence (MI) in 1965 through the ROTC program at Oklahoma State University.

"It's been MI from the time I came in," he said. "I was a reservist when I came on active duty for my two years — and stayed around — kept finding jobs that I enjoyed, and had fun doir.g whatever it was they gave me. So I just stuck around.

"First thing you know, it turned into a career."

One reason he is pleased with his present assignment is that it allows him a different perspective than the majority of intelligence professionals, who remain strictly within MI specialties and lack exposure to the Army's material system.

"When INSCOM's High Performance Task Force was looking at civilian and military organizations for ways to improve productivity from available — limited



Lt. Col. Steven R. Harris, INSCOM Liaison Officer to DARCOM, plays a dual and vital role in maintaining the interests of both organizations. (Photo by Mike Rivera.)

— assets, it selected several DARCOM elements for analysis.

"Another one of my little peripheral jobs here has been 'stealing' ideas from DARCOM," said Harris, "quality circles, for example. INSCOM is looking very hard at quality circles, and how they can incorporate this technology.

Houston, Texas, was the starting point for his career, which has included assignments in Vietnam (two tours); Hawaii; Fort Carson, Colorado; and with the Defense Intelligence Agency (DIA), in the National Capital area. He expressed a satisfaction with all his positions.

He focused on his present job, saying, "I like doing things that are different. This is certainly a different job. It's one of a kind in the Army.

Before coming to DARCOM, Harris said that his exposure to the command had been limited to material in various publications and classes in service schools. "I had no real understanding of the size and scope of responsibility of DARCOM.

"As for training or background for the job, I got most of that after I arrived here. The jargon was especially challenging, but everyone at both of the Headquarters has been tremendously helpful, without exception. I have been pleased — stunned, sometimes — by the level of effort that people would put out to help me."

Harris began at Headquarters in July 1981 for what he anticipates will be a three-year stay. He stated that he would like to follow up with another job in which he could utilize his hard-

won acquisition and logistics knowledge.

He lives in Virginia with his wife, Donna. They greatly enjoy the Washington area, especially for the cultural opportunities, such as the theater and museums. Other interests include backpacking and sailing.

The liaison officer summarized his overall philosophy in this way: "Every job — and every part of the world — offers you an opportunity to do something fulfilling and interesting." His approach toward work runs thus: "Hey, what can I do for you?"

He laughed as he looked back at the time of his assignment with HQ, DARCOM, but he continues to take seriously the words his boss at INSCOM left him with: "Go forth and do good work!"

"That was kind of my mission task," Harris concluded.

INSCOM Awards

Awards for outstanding performance and meritorious service were presented recently to employees of the INSCOM community. The annual presentation of awards was made by Maj. Gen. Albert N. Stubblebine III, Commander of INSCOM. The presentation included the Colonel Richard F. Judge

Military/Civilian Team Improvement Award, the Jackie Keith Action Officer of the Year Award, the Equal Employment Opportunity Award, the Albert W. Small Award, the Nonappropriated Fund Employee of the Year Award, the Virginia McDill Award, and the Annual Wage Grade Award.

Col. Richard F. Judge Mil/Civ Team Improvement Award Military recipient

Cliff Webb

Sergeant Major Cliff B. Webb is the military recipient of the Colonel Richard F. Judge Military/Civilian Team Improvement Award.

SGM Webb is the Sergeant Major, Office of the Deputy Chief of Staff for Logistics, INSCOM. He improved military-civilian relations by effectively developing and integrating esprit de corps in DCSLOG and INSCOM. He developed an outstanding rapport between military and civilian personnel.

The Col. Richard F. Judge Military/Civilian Team Improvement Awards are presented an-

nually by the Commander to identify and reward the two employees, one military and one civilian, who contributed most significantly to the improvement of the "One Army Military-Civilian Team" concept within INSCOM during the previous year.

The Award was named in honor of Col. Richard F. Judge, who was Commander of ASD at the time of his death in 1980 and who was instrumental in fostering the total Army concept of integrating the efforts of the Reservists, Active Duty military and civilian personnel into the total Army team.

Col. Richard F. Judge Mil/Civ Team Improvement Award Civilian recipient

Bernice Foster

Mrs. Bernice L. Foster is the civilian recipient of the Colonel Richard F. Judge Military/Civilian Team Improvement Award.

Mrs. Foster, a member of the Morale Support Activities "Team," has made numerous significant contributions to improving the morale of the soldiers, family members and civilian work force at Vint Hill Farms Station. She provided Morale Support Activities above and beyond the call of duty.

The Col. Richard F. Judge Military/Civilian Team Improvement Awards are presented annually by the Commander to

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Virginia McDill Award

Mrs. Elaine F. Munroe is the recipient of the Virginia McDill Award.

Mrs. Munroe's position is that of Secretary to the Deputy Chief of Staff for Automation/Commander, Automated Systems Activity at INSCOM. Her exemplary service, dedication, reliability and quality performance, as well as unselfish devotion to all her fellow workers have won her the respect and admiration of the entire staff on a continuing basis.

The Award is presented annually by the Commander to the outstanding civilian secre-

tary of the year in recognition of consistently high quality performance. In this context high quality performance is characterized by an employee's performing the most important functions of his/her job in a manner that substantially exceeds normal requirements so that, when viewed as a whole, his/her work performance institutes the highest degree of effectiveness.

The Virginia McDill Award was named in honor of Mrs. McDill, a former employee, who served ten commanders and who served in an exemplary manner.

Elaine Munroe

Albert W. Small Award

Mr. Alan L. Lindley is 1983's recipient of the Albert W. Small Award.

Mr. Lindley served as Equipment Specialist in the Maintenance Division, Office of the Deputy Chief of Staff, Logistics. He made exceptionally meritorious contributions bearing directly on INSCOM's mission. His knowledge of the equipment, ability to coordinate, and his leadership and selflessness of time distinguishes him for his Award. Mr. Lindley made many contributions to the DCSLOG, INSCOM, and the

intelligence community.

The Award is presented annually by the INSCOM Commander to a civilian member of the Command in recognition of contributions which are of the highest scope, exceptionally meritorious, and worthy of special acclaim, and which have direct bearing on the mission of INSCOM.

The Award was named in honor of Albert W. Small, a former employee of this Command, who was a Technical Consultant to the Commanding General.

Alan Lindley

Annual Wage Grade Award

Mr. David J. Blackwell is the recipient of this year's Annual Wage Grade Award.

Mr. Blackwell served as a Heavy Duty Motor Vehicle Operator, Transportation Motor Pool, Transportation Division, Directorate of Industrial Operations, Vint Hill Farms Station. He is an excellent driver who displays an enthusiastic attitude, and looks for and completes numerous other Motor Pool tasks between driving assignments.

Mr. Blackwell sought improved ways of accomplishing tasks, assured preventive vehicle maintenance and a clean working environment. He motivated other employees to perform at the same high level.

This Award is presented annually by the Commander to honor the civilian Wage Grade employees, the "unsung" heroes who are vital in their supportive role of the INSCOM mission.

David Blackwell

Jackie Keith Action Officer of the Year Award

Sylvia Kallenbach

Ms. Sylvia S. Kallenbach was presented the Jackie Keith Action Officer of the Year Award for 1983.

Ms. Kallenbach served as a Personnel Staffing Specialist at the U.S. Army Garrison, AHS, Civilian Personnel Office. She served as the primary action officer providing qualified candidates for employment to the Office of the Deputy Chief of Staff for Resource Management, USAG, AHS and the Administrative/Audiovisual Support Activity. Ms. Kallenbach continually distinguished herself by personnel management support characterized by timely responses and superb quality of service despite a heavy workload.

She established a special rapport with selecting officials, facilitated the accomplishment of many programs in her serviced organizations and achieved significant success in special recruitment programs including the Priority Placement Program and the Federal Opportunity Recruitment Program.

The Jackie Keith Action Officer of the Year Award is presented annually by the Commander to an outstanding civilian in recognition of singular or significant performance achievements for which the nominee is primarily responsible.

The Award was named after Jackie Keith, a former employee, for his dedication and loyalty.

Nonappropriated Fund Employee of the Year Award

Diane Webb

Ms. Diane S. Webb is the recipient of the Nonappropriated Fund Employee of the Year Award for 1983.

Ms. Webb served as an Accounting Technician in the Central Accounting Division, Finance and Accounting Activity, INSCOM. She exhibited high efficiency and willingness to cooperate with club personnel and members and contributed significantly to accurate maintenance of the Accounts Receivable system. Her reliability and flexibility in dealing with unusual situations resulted in timely and accurate member statements. She performed in an outstanding manner in all tasks and responsibilities that were assigned to her.

The Award is presented annually by the Commander to the outstanding Nonappropriated Fund civilian employee (including off-duty military personnel) of the year in recognition of consistently high quality performance. In this context, high quality performance is characterized by an employee's accomplishment of the most important functions of his/her job in a manner that substantially exceeds normal requirements so that, when viewed as a whole, work performance is of the highest caliber.

Equal Employment Opportunity Award

Louise Goode

Mrs. Louise A. Goode was presented the Equal Employment Opportunity Award by the INSCOM Commander.

Mrs. Goode is an Administrative Officer at the Central Security Facility, Administration, Fort Meade, Md. She exhibited outstanding leadership, accomplishments and unequaled support of equal employment opportunity. This is evidenced by her many achievements within and outside the Central Security Facility. She remedied preexisting inequities in the number of women and minorities in managerial and supervisory positions.

Mrs. Goode was a driving force in making employees aware of educational opportunities and she aggressively advocated the Command Upward Mobility Program. Among her distinctions is the reduction of the CSF average job vacancy rate from the 25-35 percent level of past years to the current nine percent vacancy rate. Mrs. Goode's accomplishments make her deserving of the Equal Employment Opportunity Award.

This Award is presented annually by the Commander to recognize the person, either military or civilian, who has achieved outstanding results through unusually effective leadership, skill, imagination, innovation and perseverance in extending equal opportunities to the civilian men and women of INS-COM.

Part 1 Reflections of 1983 in words and pictures

Arlington Hall



In INSCOM, at the fifth annual S1/Reenlistment/Human Relations/Equal Opportunity Conference, Lt. Col. R. B. Logan briefs attendees on the high performance Task Force. (U.S. Army photo)



Mr. David P. Reece (R) was awarded the Department of the Army Certificate of Service and pin for 45 years of active Federal service. Presentation of the Award was made by Maj. Gen. Albert N. Stubblebine III. (U.S. Ary photoby Sp4 Fumi-Fiamawle)



Jenny Miles, Command Security Office, lends a helping hand to Drew W. Brenner in the Operation "Ident-a-Kid" Program. The Program was undertaken by the Command Security Office, INSCOM, as part of a growing concern nationwide in the problem of children who mysteriously disappear. (U.S. Army photo)



Col. Leland J. Holland, guest speaker, is shown addressing the attendees at the National Prayer Breakfast at Arlington Hall Station. Col. Holland was the ranking officer at the U. S. Embassy in Tehran when it was taken over by student terrorists in 1979.

(U.S. Army photo by Sp4 Shackelford)



The Arlington Hall Station Post Basketball Team was the winner in the 1983 Capital Area INSCOM Basketball Championship Tournament. Members are (L to R): 1st row: Wendell Griffin, Glenn Hatch, Yvon Mackey (Captain), Johnell Carstarphen (Captain). Center Row: Eugene Phillips (Coach), Eugene Johnson, Tommie Wonnum, Sylvester Dunn, Martin Taylor, Patricia Anderson (Sports Director). Back Row: Freddie Lexie, James McDowell, Joe Buchanan.

The "A Team," a Quality Circle in the Requirements Management Branch of ITAC, is the first such team at Arlington Hall. Pictured are (L to R) Capt. Kathy Lee, Mrs. Karen Kovach, Maj. David Harrigan, Mr. Tom Corcoran, and Mrs. Sally Drake. (U.S. Army photo by Sp4 Shackelford)





Sp4 Michael Bonfadini, USA Garrison, won second place in the All-Army Photography Contest. His submission was a sunrise, in color, entitled "What Dreams May Come Thru a Barracks Window." He won the second place award in Experimental Color Photography. (Photo by Annette Hickman)



Sgt. Tami L. Gray

USA Garrison

Soldier of the Year

Sgt. Tami L. Gray was selected as the U.S. Army Garrison's Soldier of the Year, 1983.

Sgt. Gray is assigned to Company B, U.S. Army Garrison, Arlington Hall Station.

She demonstrated exemplary duty performance as a soldier by being selected as her unit's Soldier of the Quarter Board for the fourth quarter of FY83. In competition with candidates from other units for Soldier of the Year, 1983, Sgt. Gray was chosen as the Installation Soldier of the Year. Through verbal expres-

sion and conversational skills, she conveyed to the board members that she was an exceptional soldier

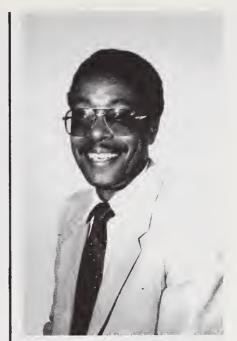
There were 330 eligible soldiers who entered the competition.

Sgt. Gray competed in the USAINSCOM CONUS Soldier of the Year on October 14, 1983 and placed third out of seven candidates.

Her awards include the Army Commendation Medal, Army Achievement Medal, and the Good Conduct Medal.



Mr. Sam Griffith



Mr. Brady C. Jones was appointed the Command Equal Employment Opportunity Officer for USAINSCOM.

Maryland Senior Olympics

Griffith wins gold and silver medals

Mr. Sam Griffith, of INSCOM's DCS Resource Management Budget Division, is a winner!

In the recent Maryland Senior Olympics held at Towson State University on October 14 and 15, Mr. Griffith, competing in the 55 through 59 age group, was awarded three gold medals and one silver medal.

His gold medal achievements included a state record standing broad jump distance of 8'1", a state record obstacle course

time of 11.34 minutes, and a 12.7 second 100 meter dash.

He received the silver medal for his softball throw of 187.0 feet.

"Even though I had never participated in a running event in my entire life," said Griffith, "I decided to enter the Senior Olympics and give it my best."

And he did give it his best! His score in the 100 meter event was one-tenth of a second off the Senior International record of

12.6 seconds which was previously set a few years ago.

"Lined up and waiting for the signal to begin the 100 meter dash," he said, "it seemed like the runway was a one mile stretch. It was more of a mental concentration than anything else."

"This year," continued Sam, "My goal is to participate in the Senior International Olympics which will be held in San Diego in late spring of 1984. And, again, I will do my best."

66th MI Group 18th MI Battalion

by SSgt. William W. Haltiwanger

The year 1983 was very busy and successful for the 18th Military Intelligence Battalion and new records were set in intelligence production.

Under the leadership of our Battalion Commander, Lt. Col. William M. Hix, we have completed our first year in our-new organizational configuration. We have hosted many important visitors, supported USAREUR exercises, sent our troops to a variety of excellent schools, maintained our high training and readiness standards, supported community projects, and, most important, we have continued our mission in support of INSCOM, the United States Army and NATO.

Recognition for its high standard of readiness and for the high quality of its soldiers is evidenced by the Battalion's winning of the 66th Military Intelligence Group's Readiness Trophy, and the winning of Sp4 John C. Oyler as the 66th MI Group Soldier of the Year.

The year 1983 marked the first full year of the 18th MI Battalion's new organization. Perhaps the most visible change was the streamlining of the operations and the administration of the troops stationed in Munich. The newly created Headquarters, Headquarters and Operations Company exercises both administrative and operational control over the troops assigned. The first Commander and First Sergeant of the new HHOC, Maj. Gerald L. Kent and MSgt. Rich-

ard D. Pastora, succeeded in revitalizing both readiness and operational performance.

During the past year the 18th MI Battalion has seen its share of distinguished visitors. Those visiting the Battalion were the former U.S. Army Chief of Staff, Gen. Meyer; Maj. Gen. Stubblebine III, INSCOM Commander;



SFC McKean, First Sergeant HHOC, leads troops on the 3.5 mile Battalion Run. (Photo by SSgt. William Haltiwanger)

Lt. Gen. Forrest, DCINC USAREUR; Lt. Gen. Wetzel, new DCINC USAREUR; Maj. Gen. Thompson of DIA; Brig. Gen. Shufelt, DACSI and Brig. Gen. Drudik, DCG 1st AD.

In addition to daily performance of their operational mission, the soldiers of the 18th MI Bn put much effort into maintaining readiness and improving their military skills. Soldiers of the Battalion supported USAREUR exercises Wintex, Reforger, Flintlock and Squadron Clash. Proof of the emphasis placed on maintaining readiness is found in the winning of the 1983 66th MI Gp Readiness Award. In every category of readiness the soldiers of the Battalion placed in the mid-90s. Proof of the emphasis placed on professional development, and of the efforts of the S3 to provide opportunities, is found in the fact that approximately half of the Battalion attended a professional school in CY83. Just a partial list of the schools includes the International Long Range Reconnaissance Patrol School, the Strategic Debriefing and Interrogation Course, the Munich Accelerated Russian Refresher Course, the Bad Toelz Platoon Leadership Development Course, the First Sergeant Course, and the Advanced NCO Course. The quality of the soldiers in the 18th MI Bn is seen in the long list of attendees who placed at or near the top of their class.

The year 1983 has been one of many personnel changes in the Battalion. The Special Advisor to the Commander, Mr. Theodore Hans, retired, and was replaced by Mr. Viktor Kastilanski, formerly of the 5th MI Company. We have had three Battalion Sergeants Major: John C. Clarke, Richard D. Pastora and Lee Williams.

In a change of commanders at HHOC, Maj. Gerald L. Kent was replaced by Capt. Sandra



Personnel of the 18th MI Battalion qualify with their weapons at the Bad Toelz range. (Photo by SSgt. William Haltiwanger)

K. LaBelle; there was also a change in First Sergeants, from MSgt. Richard D. Pastora to SFC Stephen A. McKean, with SSgt. Brenda L. Mutzabaugh, Field First Sergeant, filling in for three months during the transition.

The 5th MI Company has made similar changes, the Commander changing from Maj. Roy E. Peterson to Capt. Christine Wolfframm; and the First Sergeant changing from MSgt. Rolf Mitschele to MSgt. Donald J. Irvin.

In the course of these changes, operational continuity was provided by Mr. Michael T. Rascati, HHOC Operations Officer, and Mr. Richard M. Tabor, 5th MI Company Operations Officer.

Now that 1983 is over, military and civilian personnel can look back on a year of many outstanding performances and look forward to the challenges that lie ahead in 1984.

Sp5 Susan Binisz, 18th MI Battalion Soldier of the Year, reads the unit history at Organization Day activities. (U.S. Army photo)



Perlacher Forest Shoot

by SSgt. William W. Haltiwanger

On September 10, 1983 the second German-American Partnership Shoot was held at the Perlacher Forest Range. Hosted by the German Bundeswehr, teams from 29 organizations met to compete against each other.

Teams of five shooters fired both pistols and rifles to achieve a team score. The terms of the competition could hardly have been more fair. The pistol used was the German Bundeswehr standard pistol, the 9mm P-38 fired from 25 meters. The rifle used was the American 7.2mm M-16, provided by the 66th MI Group which was fired from 200 meters.

The results were very interesting. On the pistol the best American shooter was Maj. Guthrie of the 66th MI Group with 102 points out of a possible 120 placing 6th out of all the firers, followed by SFC Hosford of USMCA with a 96, Sp5 Smith of the 18th MI Bn with 93 and others with similar scores.

Some of the rifle scores were unbelievable. It's clear to see that more practice is needed, and perhaps newer weapons will help out a lot!

The Polizei-Praesidium Muenchen Team took first place with 892 points while the 66th MI Group, Team II captured ninth place with a scoring of 652 points.



Ssgt. Jonathan Clodfelter and SFC Jeremiah Joe show a team of German Army marksmen the results of the last round. (Photo by Sp4 Tim Hanks)

The 18th MI Bn can be proud of its team. They did a fine job. The team captain is Sp5 Gale Smith and the members include Capt. Gregory Ziegler, SSgt. William Haltiwanger, Sp5 John Cruser and PFC Richard "Kentucky" Marshall.



Sp4 John C. Oyler was named the 66th MI Group Soldier of the Year.

Soldier excels

Sp4 John C. Oyler of the 18th Military Intelligence Battalion, has been named the 66th MI Group Soldier of the Year.

Oyler received an Army Commendation Medal (ARCOM), pinned to his uniform by Col. J. Barrie Williams. He also received a specially engraved 66th MI Group Dagger, and an engraved plaque from the 66th.

In addition, the Kansas City native was given a certificate for a dress blue uniform from the 66th MI Group Women's Club.

Oyler attributes his success to "all the people that helped, and most of all, my wife."

New Commander takes over at the 766th

In Berlin, at a Change of Command Ceremony held in July, Lt. Col. Stuart A. Herrington assumed command of the 766th MI Detachment, 66th MI Group.

The ceremony was attended by Maj. Gen. James G. Boatner, Commander, U.S. Army Berlin, Col. J. Barrie Williams, Commander, 66th MI Group, I&S, and representatives of British, French, and other U.S. units in West Berlin. Prior to his assignment, Herrington was the Executive Officer to Brig. Gen. Julius Parker, Jr., the Deputy Chief of Staff Intelligence, Headquarters U.S. Army, Europe and Seventh Army, in Heidelberg.

Prior to this assignment, he served a tour in West Berlin. He is a graduate of the Air Command and Staff College, and has authored two books on the U.S. presence in Vietnam.



Members and family members of the 766th MI Detachment, 66th MIGP, are (Lto R) 1st Lt. Bruce Empric, Adjutant, Mrs. Ann Felker, Lt. Col. Tim Felker, Col. J. Barrie Williams, Group Commander, Mrs. Thuan Herrington and Lt. Col. Stuart A. Herrington.

581st MI Det

by Cpl. Ostrom

At the 581st MI Detachment, Sp4 John D. Densford took second place in the USAFE Regional Chess Championships held in Berlin in June, 1983. He received his trophy, a plaque, from Col. Wagner, Deputy Commander of Tempelhof Airport.

Competition at the Regionals consisted of five rounds, one on Friday, three on Saturday and one on Sunday. In round robin play, competitors were matched based on their level of skill, and whether they had won games in prior rounds. Sp4 Densford was unbeaten through Saturday, losing the final round to an airman from Rhein-Main Air Base who took the Championship.

Sp4 Densford qualified for the USAFE Regionals after tying for second place at the Zweibrucken Air Base Competition. The three levels of competition were Base, Regional, and USAFE. Participants came from Air Bases all over Central Europe: Belgium, W. Germany, the Netherlands and Norway.

The Championship organizers sponsored tours on both sides of the Berlin Wall. Sp4 Densford took the opportunity to see all the historical monuments in both Berlins, to shop in East Berlin and to go night-clubbing in West Berlin.

Sp4 Densford became interested in chess during grade school. He later went on to become his high school's champion. He participated in chess matches in college and competed in the Pan-Am Games prior to his enlistment.

The 584th MI Detachment

by CW2 Mincey

The 584th MI Detachment, located in Vicenza, Italy, had a year of fun and excitement in their many types of activities. On January 4, 1983 MSgt. Raymond M. Semko was elected for the second time as the President of the Vicenza Athletic Officials Association which has a membership of 125 members throughout Italy.

MSgt. Raymond Semko was selected to referee in the quarter finals, held March 18-20, of the USAREUR Basketball Championship played at Berlin and in Baumholder, FRG, on March 25-27.

In April, the 584th Bowling Team, consisting of MSgt. Larry Blenkinsop, MSgt. John Hill and Mr. Pete Petito participated in the 66th MI Group Bowling Tournament held at Munich.

On May 31, MSgt. John Hill, who plays first base and out field was the detachment representative to the HQ SETAF Softball Team which placed first in the Memorial Day Softball Tournament.

On June 18, SFC William F. Young, the head coach of the Verona Redskins in the Italian-American Football League, led his team into the playoffs for the first time. Young took a team that was 0-10 in 1982 to a 5-4-1 record in 1983.

On July 9, MSgt. Semko, who

coaches the Milano Manin Rhinos in the Italian-American Football League, won the III Italian Super Bowl played in front of 12,000 spectators by defeating the Bologna Warriors 20-14. This was MSgt. Semko's third straight Super Bowl victory.

On July 17, MSgt. Semko, who coaches the Italian National American Football Team, won the first European American Football Championship at the Vince Lombardi Stadium, Castel Giorgio, Italy. His team defeated Finland with a final score of 18 to 6.

On August 10, SSgt.(P) Darcel Brown won three first place awards, four second place awards, and two honorable mentions in the SETAF Photo Contest held at Vicenza.

MSgt. John Hill, on August 7-8, was the Detachment representative on the HQ SETAF Softball Team which took first place in the U.S. Army Military Community Activity, Vicenza Softball Tournament.

On August 11-14, MSgt. John Hill, representing the 584th MID on the HQ SETAF Softball Team, shared the team's victory as they took second place in the SETAF Softball Tournament.

On August 18-21, MSgt. Raymond Semko was selected by the USAREUR Sports Office to umpire in the USAREUR Slow-Pitch Championship which was played in Brussels, Belgium.

On August 19, the 584th MID bested the 19th Ordnance Detachment in a challenge volleyball match held at Caserma Ederle, Vicenza. The final score was 15 to 13.

The 584th MID Bowling Team, on August 31, placed second in the USASETAF Company Level Bowling League. MSgt. Larry Blenkinsop won the most improved player in the league competition.

On September 2-5, MSgt. Semko was selected by the USAREUR Sports Office to umpire and represent SETAF in the USAREUR Fast-Pitch Championship Play in Vicenza.

On September 9, SSgt.(P) Darcel Brown won a first place award in the USAREUR-wide photo contest. Brown's entry, a color print in the military life category also won a first place award in the SETAF photo contest held at Vicenza. Brown received an expense paid trip to Frankfurt, FRG and a cash award.

On September 18, MSgt. Semko coached the Italian National Football Team which became the first team to beat a U.S. Army football team (Vicenza Blue Knights) 7-6.

409th ASA Company

by Sp4 Kenny R. Combs

On the 31st of August, the 409th deployed to their local training area for six days. The training site was replete with sheep, and many "woolly" comments were shortly forthcoming. Esprit-de-Corps was high on each and every trick despite the 12 on and 12 off shift everyone worked. Technical expertise was at a high level and mission assignments were achieved accordingly.

The high degree of professionalism and dedication displayed by the I&A Platoon set very high standards for future 409th ASA Co. deployments.

Although there were many individuals responsible for our successful deployment, a few deserve particular mention for their participation in a timely reporting event. Those "critical" persons involved included Sergeants John White, Steve LeRoy, William Fehlhaber, and PFC Teresa Gabbard. And from the 328th PCAC, Sgt. Lloyd Ketchum.

Rumor has it that through their efforts a person's life was removed from danger in the English Channel. They all received a 66th MI Group medallion from the Group commander, Col. Williams, and also the Army Achievement Medal (Impact Award) from the new 502d Battalion Commander, Lt. Col. Youngblood, III.

CONGRATULATIONS the 409th has done a swell job, again!

ATISC-E

by Sp4 Tim Hanks

A revolution that has been brewing since 1968 has almost come to a boil in Europe. The formation of the Army Theater Intelligence and Security Command-Europe (ATISC-E) is the culmination of a plan for the improvement of the Military Intelligence operations through a world-wide Combat Electronic Warfare Intelligence revolution.

"ATISC-E will be the vanguard in the implementation of the approved Echelon-Above-Corps Intelligence architecture," said 66th MI Group Commander Col. J. Barrie Williams. The process, which began with the Intelligence

Organization Stationing Study in 1968, has this year been the reason for the inactivation of two battalions within the 66th, the 511th and 165th MI Battalions, and has initiated the transfer of control for the 2nd MI Battalion from the 66th MI Group to VII Corps.

"We are well ahead of where we thought we would be at this time," said Col. Williams. This isn't the only area where Group is continuing its excellent showing. With reenlistment concept going from a Focus on Quality last year to Demanding Quality this year, the 66th has met the challenge.

SSO Com Center

The Heidelberg Special Security Office (SSO) Com Center defeated SSC USAREUR 19-14 in football to tie the SSC USAREUR

sports competition.

Earlier this year SSC USA-REUR defeated the SSO Com Center in softball 29 to 11 in the first of seven sports competitions. The competitions involve seven sports (softball, football, bowling, volleyball, basketball, golf and markmanship shooting) with the winner of the overall competition receiving the Commander's Trophy.

The SSO Com Center, lead by player coach SSG Larry Penkala, scored the winning touchdown with less than one minute remaining with a touchdown pass from quarterback PFC David Flemming to SP5 Stanley Wooten. Other scoring drives included an opening kickoff return by PFC Flemming of the SSO Com Center and an extra point pass from Flemming to Wooten. PFC Clarence Eddy scored the SSO Com Center's second touchdown.

The SSC USAREUR team was coached by Capt. Dwight Williams (center and line backer) and quarterbacked by Maj. Jim Block. The SSC tough defense was centered on the front three, SFC James Stewart, MSG Willie Courtney and Capt. Williams. SSG (P) Steward was awarded the defensive game ball. She was responsible for two quarterback sacks and many open field tackles.

SSC USAREUR's next competitive game will be a bowling tournament held sometime in early January.

FS Okinawa

by Sp5 Guy Benson

Challenges, changes and achievements made 1983 truly a "Year of Excellence" for U.S. Army Field Station Okinawa.

The year began with change. Incoming personnel were guaranteed less hassles getting settled at the Field Station. The reason? A new Welcome Center that arranges everything from pickup at the MAC terminal to searching for family housing.

Members of the Electronic Maintenance Division showed what interservice cooperation was all about in early '83. A small EMD team, led by SSgt. Stephen Stafford, Sp5 Michael Scott and Mr. Kizo Nakamura, volunteered off-duty time building a tamperproof enclosure for Kadena Air Base Elementary School's longvandalized flagpole ropes.

PFC Tammye Butler, a clerk with the Operation Company, was crowned Miss Black Heritage 1983 in February, Black Heritage Month.

There was a "Day on the Job With Mom or Dad" in March. Nearly 100 youngsters spent the day visiting parents' duty sections and seeing what the field station was all about.

INSCOM's emphasis on "high performance" was mirrored in many ways at Field Station Okinawa. One of the most noticeable was the creation of a new position... the Command Family Advisor. Patti Boice, wife of a field station enlisted soldier, volunteered to act as the command's link with family members of the soldiers here.

Fun was the name of the game in March as the field station celebrated Organization Day with pushball, relays, tugs of war, chariot races, food, laughter and much more. It was a day that touched the kid in everyone.

Speaking of kids, Torii Station hosted the annual Very Special Arts Festival in May. Okinawa's "special kids" and volunteers island-wide shared a day of self-discovery and rare magic. It was a day that couldn't be crippled or dimmed by the children's handicaps.

The field station joined the rest of the Army on Okinawa in saying "Happy 208th Birthday, U.S. Army!" in grand style in June at the annual Army Ball.

June also brought about a first for the field station. SSgt. Diana A. Raynor earned the honor graduate position at Kadena Base's Pacific Air Force NCO Leadership School. She was the first soldier to receive the title in the school's four-year history.

July 11-15 Field Station Okinawa hosted the INSCOM Beyond Excellence pilot project, the Human Element Seminar. It was conducted by Will Shutz, Ph.D., a renowned educator in behavioral sciences. The seminar was held at Moon Beach Resort, 10 miles north of Torii Station.

Field Station Okinawa's most dramatic change happened Aug. 1. That's when Operations Company became an Operations Battalion with three companies. The change was another improvement designed to increase mission performance and enhance troop welfare.

The Torii Station military added to their professionalism and esprit de corps when the first group of MPs graduated from the newly-initiated Special Reaction Team Course. Torii's SRT acts as the military equivalent of the civilian SWAT program.

Sports are one of the most popular and cohesive factors of the field station. Our personnel put in a great performance in 1983. The Torii Interceptors captured second in island-wide soccer competition. The Torii All-Stars Women's Softball team downed arch-rival Kadena Air Base for top honors. Torii swimmers won two major meets during the summer. And field station's Crumly's Crusaders placed second in the annual Hispanic Heritage Softball Tournament.

Friendship and cooperation between nations was also expressed in the athletic arena. Members of the U.S. Army on Okinawa and the Japanese Ground Self Defense Force met



James M. Walker II takes an unexpected waft of air from the resuscitation tube of PFC Jerald Baker's M17A1 protective mask during "A Day on the Job with Mom or Dad" in March. James' mom, Sp4 Julie E. Walker, and an unidentified boy, watch his reaction. (U.S. Army photo by Sp4 Timothy Frame)



U. S. Army Communications Command, INSCOM personnel and Electronic Maintenance Division members battle for supremacy in the pushball competition at March's Organization Day. USACC INSCOM placed first, followed by the MPs. (U.S. Army photo by Sp4 Timothy Frame)

in good-natured competition at a Sports Day in September.

Becoming part of the field station became a bit more challenging Oct. 1. Newcomers must first pass the "Joining the Best in the Business Ceremony" before they can wear the INSCOM crests. The soldier's knowledge of field station goals and history is tested.

The year was capped with the selection of the U.S. Army Field Station Okinawa NCO and Soldier of the Year. They are Sgt. Audry Liebl and Sp4 Joe D. Stroud, both of Company A, Operations Battalion.

Each year brings new challenges, more changes and shining

achievements. The field station personnel always meet and exceed the requirements placed on them. That's why we will continue to "Be the Best in the Business."

Editor's Note: Sp5 Benson is the editor of the *Torii Typhoon*, USAFS Okinawa's CI newspaper.)

Seminar

by MSgt. Donald L. Medley

In July, Field Station Okinawa hosted the INSCOM Beyond Excellence pilot project, The Human Element Seminar. It was conducted by Will Shutz, Ph.D., a renowned educator in behavioral sciences.

Dr. Shutz has taught and conducted research at Harvard University, the University of California at Berkeley and the Albert Einstein Medical School. Considered to be one of the top names in Human Resource Development, Dr. Shutz has authored several books that are widely used by trainers and educators.

The Human Element Seminar is a 9-module training program containing the five elements of the "Shutz Measures," a series of self-administered behavioral tests. The five elements are: Element B (Behavior), Element F (Feelings), Element J (Job Fit), Element R (Relationships) and Element S (Self-Concept).

Looking at the elements more closely, Element B - Behavior, delineates the differences between how things are and how people want them to be. Dr. Shutz explains that there are three key Element B behavioral dimensions that individuals deal with in relationships: Inclusion (being "in" or "out"), Control (being "on the top" or "on the bottom") and Openness (being "open" or "closed" with one another).

Although individuals may say they don't want to be in control, when presented with a situation where they have an option (taking control or being controlled), they may opt for the control mode; thus, there is a difference between how the individual wants things to be, and how they really are.

Element F deals with the Feelings dimension of our relationships: Significance (feeling significant, worthwhile and meaningful), Competence (feeling capable, competent and strong) and Likeability (feeling attractive and good).

Element J - Job Fit, deals with interpersonal factors relating to the job. Although an individual may meet the *skill* requirements of acertain job (for example, an E-8 is appointed to first sergeant duty), interpersonal factors may determine whether the individual performs the job in a proficient manner

Not many first sergeants get relieved for incompetence, but they may fail because of personal conflicts with supervisors, peers or subordinates. So, it follows that there is much more to job fit than just meeting skill qualifications.

Interpersonal relationships among workers may be just as important, if not more so. Element R - Relationships, deals with human relations between two people. A superior and subordinate fill out this element, which gives them a perception of how they feel about each other. This element relates to behavioral relationships (Element B: inclusion, control, and openness) and feelings relationships (Element F: significance, competence and likeability).

Element S - Self-Concept is a tool used to explore how individuals feel about themselves. The dimensions of Element B and Element F are used again in this instrument. Behavioralists have concluded that how individuals feel about themselves can have an important impact on how they perform their jobs. If an individual doesn't feel significant within an organization, then job performance may suffer.

Dr. Shutz subscribes to the theory that *truth* within an organization is its most important asset.

If the boss can be truthful with subordinates and vice-versa; if the hierarchy can be truthful with the workers and vice-versa; if give-and-take communication lines can be established throughout the organization, then the organization is capable of realizing its full potential.

The first question that arises is: What changes have been manifested in FS Okinawa since The Human Element Seminar? Do we now have a truthful, open organization on all levels? The answer is no, but we have moved in that direction. Many of those exposed to The Human Element have chosen to strive for truth in their relationships. Others find the idea a bit uncomfortable, and are limited by believing it can't work in our military environment.

The progress that many of the seminar participants have made appears to have been very fragile. The average person, no matter how well motivated initially, seems to have gradually slipped back into the old, comfortable behavior pattern.

It is obvious that the human element must be a continuing living process—not a one-time shot. This would argue for developing in-house facilitators and periodically re-convening the original group in order to recapture the energy and dedication to open, honest communication. This is the course we are presently embarked on.

Editor's Note: MSgt. Medley is the Chief, Human Resources, USAFS Okinawa and is the Field Station's high performance task force coordinator.



Interesting and unique experience

513th MI Group

Field Training Exercise



Patrol pre-briefing



Field church services

The first group-wide Field Training Exercise was held at Fort Dix from May 9-13 and proved to be very successful. It included HHC 513th MI Gp, 201st MI Bn, 202nd MI Bn, and 203rd MI Bn, a total of 446 people.

For many of the Group members this was their first FTX and was not at all what most had imagined. After hearing endless "war stories" from experienced field soldiers, the anxieties and questions were put to rest. The experience was interesting and quite unique.

The sound display of team unity, esprit, courage, initiative, and most of all a willingness to learn, inspired all of the members of the 513th MI Gp to live up to the "reputation for excellence".

The cold weather served as a constant reminder that we were indeed "in the field". The nights were cold, and standing motionless in a foxhole for four hours listening and watching for the enemy only seemed to make it colder.

All soldiers had the opportunity to record fire and others went to the M-60 range for familiarization.

Patrols proved to be a combination of fun, excitement and learning. Night patrol was the most challenging, and for those with vivid imaginations a somewhat frightening experience. The common tasks taught during the day patrols were, move under direct fire, react to indirect fire, identify terrain features, collect/ report information (SALUTE), identify friendly and threat vehicles, determine UTM grid coordinates and determine magnetic azimuths. INSCOM Chief of Staff visited the 513th in the field and observed first hand the training that was being accomplished.

The common task training was a vital part of the FTX since it enables one to learn by doing.

The tasks covered were individual fighting positions, camouflage self and equipment, camouflage defensive position, practice noise and light discipline, conduct day and night surveillance, use challenge and password, and clear fields of fire. At the conclusion of the exercise, inspection stations were set up and the CTT was administered to all soldiers.

Bushmaster

The 164th Military Intelligence Company deployed as a part of the 202nd Military Intelligence Battalion to Fort Dix for a field training exercise, BUSH-MASTER 83.

The Counterintelligence Section and the Signal Security Section conducted battle tasks training, as well as crosstraining between sections. This crosstraining provided an insight to all on how joint CI/SIGSEC operations could be employed in OPSEC evaluations.

The Counterintelligence battle tasks were based upon a scenario in which the United States had sent a force into the country, "Wilderland", to aid the Democratic Government in their defense against hostile insurgents. The CI contingent set up a field office from which walk-in interviews, subject interviews, source interviews, and sabotage investigations were conducted. Hostage negotiations and searches of both persons and vehicles were also conducted. From the Tactical Field Office, the CI section provided IPW support to the U.S. forces in "Wilderland". The CI section also conducted recon and raid patrols in the area of operations of the 219th MI Co and HHC, 202nd MI Bn.

During the FTX, the 164th MI Company established defensive positions which the 219th MI Company and HHC, 202nd MI later attacked. However, the attack Battalion was successfully repelled by the 164th. Toward the end of the FTX, the 164th MI Co conducted a recon of the defensive positions which had been established by the 219th and HHC. The commander of the 164th (Capt. "Fighting Ted" Waronicki) decided to attack. The ensuing battle left the 219th and HHC in a total state of panic and destruction. "Waronicki's Warriors" had once again proven their grit.

Bright Star

The 513th MI Group participated in Bright Star '83 which was a JCS sponsored exercise in Egypt.

The 513th MI Group forward was commanded by Lt. Col. Leo J. Coonradt, Commander of the 202d MI Battalion.

Included in the forward contingent were members of the 17th, 174th, 219th, and the 164th MI Companies, the 203rd MI Battalion, 11th MI Company, and HHC, 513th MI Group.

The exercise allowed the 513th to conduct live mission training in a desert environment. The event was termed a rousing success by all participants and reinforced by the 513th's reputation for excellence.

Gallant Knight

The first major external Group-wide Command Post Exercise was held at Fort Bragg from March 16-23 and was a huge success. A total of 128 Group members participated in this exercise which was JCS (Joint Chief of Staff) directed and REDCOM sponsored. Gallant Knight was an

opportunity for the 174th MI Company to set up and put into practical use a fully operational EACIC (Echelon Above Corps Intelligence Center) that was a very beneficial training aid for all who participated.

Throughout the entire exercise, complimentary remarks could be heard about the performance of the 513th. All members of the Group joined together as a team to live up to our "reputation for excellence".

The total report for this exercise is one of the highest nature. The 513th proved it can and will meet all challenges and accomplish the mission.

201st Bn

Activated at Fort Monmouth in October 1982, the 201st Military Intelligence Battalion has been an active part of INSCOM for just over a year now. In that year, the 201st has not only had many great successes in fulfilling its operational mission, but has developed full deployability as part of its contingency planning.

The 201st MI Bn consists of the 174th MI Co and the 17th MI Co. The 174th, located at Fort Monmouth, is mainly composed of the Echelon Above Corps Intelligence Center (EACIC). The 17th MI Company is located at Fort Bragg with detachments at Shaw AFB, S.C. and Bergstrom AFB, Texas.

With the mission of supporting Third U.S. Army, the 201st must develop and maintain full deployability. Recently, the 201st conducted an Emergency Deployment Readiness Exercise (EDRE) to test this capability. This was, of course, the first EDRE for the 201st, and also the first EDRE for any of the 513th MI Group's battalions.

This exercise consisted of Preparation for Overseas Rota-

tion (POR) qualification for all 201st personnel, loading of all battalion equipment onto vehicles and moving out of garrison to a nearby field location. In preparation for this, all companies and sections had to develop load plans entirely from scratch, arrange for coordination with civilian police for traffic control, and arrange the POR stations with Fort Monmouth support activities. This last action was also a first for Fort Monmouth, since none of the tenant units had every conducted a POR.

The 513th MI GP is unique among CONUS INSCOM units in that it must be able to deploy and conduct operations overseas. However, there is more to deployability than just throwing your rucksack on the back of a ieep. The 201st also has to be able to conduct its operations in a field environment. The 17th MI Company has been doing this for several years. The EDRE marked the first time that the EACIC and the 174th MI Co would conduct operations in the field. The 174th set up a field-deployed EACIC. Battalion RATT support provided communications with all other 513th MI GP units. Battalion S-4 provided supply, logistics and mess support in the field. The 201st MI Battalion was conducting business-asusual in the field.

To test the capability of the EACIC to conduct intelligence operations in the field, the battalion S-3 shop prepared an intelligence CPX, based on 513th contingency missions. The EACIC conducted intelligence operations for a 12-hour period, concluding with a briefing to the Group Commander, Col. Thayer Cumings. The EACIC was able to gain valuable experience in field operations, and refine its own deployability.

To further test the battalion's ability to operate under combat



Soldiers of the 174th MI Company near the completion of their two-mile march. (U.S. Army photo)



Soldiers of the 201st MI Battalion in full MOPP during a "gas attack." The attack was part of their field training exercise. (U.S. Army photo)

conditions, a tactical move was conducted, including a "jump" of the TOC and EACIC, as well as an all tactical road march. Soldiers carried full gear on the march and completely reconstructed the battalion area within three hours.

On the last day of the FTX, the 201st came under "gas attack" as several CS canisters were released in the early morning hours. In response to this, the battalion went into full MOPP, and then processed through an NBC Decontamination Station, run by battalion NVC teams. When this was complete, the bat-

talion packed its gear, got on the trucks, and redeployed to Fort Monmouth.

When the exercise was completed, the soldiers on the 201st quickly set about getting their equipment cleaned, stored away, and ready to work, which for many started again as soon as the battalion returned to Fort Monmouth. The exercise was a tremendous success, thanks to the efforts of the soldiers, and the spirit of cooperation and hard work was shared by all. The 201st is striving to meet the group commander's goal of "Readiness Now".



Members of the 201st MI Battalion go through a simulated Decontamination Station after their "gas attack" as part of their field training exercises. (U.S. Army photo)

203rd MI Bn

On September 30, 1983, the 203rd MI Battalion celebrated its Organization Day. They held an Open House that included displays of equipment, photography, and briefings.

The ceremony also honored the retirement of Capt. Eugene Harris, the Battalion Executive Officer.

The 203rd MI Battalion, located at Aberdeen Proving Ground, formerly the 11th MI Battalion, was activated October 2, 1982, and is subordinate to the 513th MI Group at Fort Monmouth. The Battalion Commander is Lt. Col. Neal E. Norman.



Fun and good food were enjoyed by members of the 203rd MI Battalion at their Organization Day picnic. (U.S. Army photo)

Organization Day



Reactivated at Fort Monmouth in October 1982, the 513th MI Group celebrated its first Organization Day on October 14, 1983. The 513th MI Group consists of HHC, Group, and the 201st, 202d and the 203rd MI Battalions.

These units, with their subordinate companies, were represented at the organization Day held on October 14, 1983. The reviewing officer for the day's activities was Col. Thayer Cumings, the Group Commander

Honored guests were Maj. Gen. Albert N. Stubblebine III, INSCOM's Commander, and Maj. Gen. Lawrence Skibbie, Commander of the Communications and Electronics Command.

Activities included a two-mile parade of the entire Group past the reviewing stand.

To the tune of "Happy Birthday," the cake was cut by the INSCOM Commander.

Other events for Organization Day included an open house of all the activities located at Fort Monmouth, an OPFOR equipment display provided by the 203rd MI Battalion, a tactical Echelon Above Corps Intelligence Center set up by HHC, 201st MI Battalion, and a DF station set up by the 166 MI Company.



INSCOM's Commander, Maj. Gen. Albert N. Stubblebine III, cuts the birthday cake while Col. Cumings looks on. (U.S. Army photo)



The Color Guard and the 513th march onto Hemphill Field in preparation for Organization Day. (U.S. $Army\ photo)$



Lt. Col. Leo J. Coonradt, Commander of the 202d MI Battalion, passes the guidon to Capt. Seetin, Commander of the newly activated EAC Aviation Company. (U.S. Army photo)



FS Sinop

by Sp4 Greg Markley



Sp6 Richard Hall and Sp4 Debra McCoy bandage a young Turkish burn victim as part of their treatment for him. A limited program of care for seriously affected Sinopeans has increased Turkish-American friendship. (Photo by Sp4 Sherry Kirkman)

Community service, an apparent desire to improve the standard of living, characterized U.S. Army Field Station Sinop's year.

Maj. Gen. Richard W. Anson, NATO Land Southeast Commander, spoke to a leadership breakfast in January and stressed that no one is perfect and that leadership means knowing when people need guidance—and then providing it. The officers and NCOs listened and learned.

Not even the sporadic water shortages that are a part of life at this isolated Turkish site could dampenthe positive mood of Field Station Sinop in 1983. Plans were announced in February to begin work on a "desalinization plant" that would convert Black Sea water to use for general consumption by 1986.

Soldiers and sailors this year at Diogenes Station sought to help their Turkish hosts. In March, a newspaper story told of the local dispensary's limited program of care for serious burn victims from the Sinop area. A medic praised the program as a boon to Turkish-American relations and as a way of helping poor people.

Management skills, how to motivate and inspire troops, were probably aided by Maj. Dick Graves, 66th MI Group (Munich's) Neurolinguistics Class held March 29. Graves taught leaders here how to respond to body language and non-verbal signals in troops that can make their problems better understood.

An Easter sunrise vigil was conducted at the Point (the station's tip) indicating that the rebirth of Christ was not forgotten here, 300 kilometers from the Soviet Union. Later in April, Headquarters and Operations Company was divided into HQ Company and Company A, thus increasing the training and effi-



Five CSM's inspect nominees at the INSCOM Soldier of the Year Board. They are, from left to right, CSM Ray McKnight, CSM Ross Welker, CSM Del Williams, CSM Grady Adams and CSM J. V. Stephenson.



Mr. Bob Estright, EMD softball team coach, accepts 1st place plaque from Col. William G. Hanne, American Forces Commander, after his team (in background) won championship series. (Photo by Sp4 Sherry Kirkman)

ciency of the respective support and operational elements.

Service to others was highlighted once again in April when Sp4 Dean F. Luedtke (of a tenant command, USACC-Turkey) was awarded a Soldier's Medal for his rescue of a drowning soldier and his efforts to retrieve another. Later in 1983, a new Conference Center was dedicated here in honor of Sgt. Bruce Body, who drowned as he, like Luedtke, sought to save someone else.

July 4th was celebrated with a full day's activities, including a

picnic, sporting events and a fireworks display. Will Turner, a 37 year old C-12 pilot, won the 10 Kilometer Race through the winding streets of Sinop 700 feet uphill to the station. "On the Hill, setting goals and trying to break them is better than complaining of 'nothing to do'," Turner said.

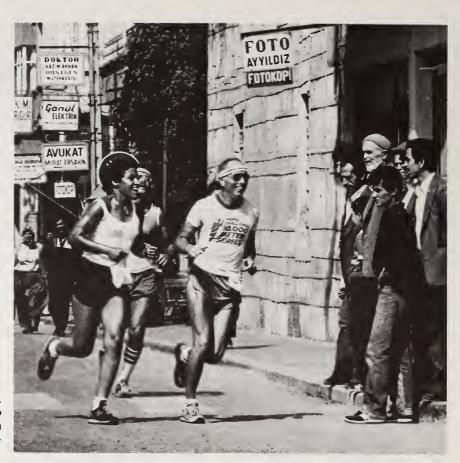
The station's new commander, Col. William G. Hanne, echoed that positive sentiment when he promised to seek a productivity and readiness "beyond excellence." After taking the helm from

Col. Wayne F. Stone August 2, Hanne set about to instill his "Give a Damn" attitude in station personnel.

The fall was heralded in with three main news items:

(1) The NCO Development Program, in a mediocre state for several years, expanded greatly. CSM Ross Welker said the program now offers "quality leadership training."

(2) The INSCOM Soldier of the Year Europe and Near East Board was held here in late September, in an attempt to show



Sgt. Evelyn Kimbrough and Lt. Col. James Mycock run in downtown Sinop during the Firecracker 10 KM Run held on July 4th for Diogenes Station personnel. (U.S. Army photo by SFC Ken Distler)



Sp4 Samuel Mack and his wife Sylvia work on ceramic projects at the craft shop, Diogenes Station. (U.S. Army photo by SFC Ken Distler)

that Diogenes Station is a much better place to be than the "bad press" would indicate.

(3) An extensive Quality of Life Survey gauged public feelings about lifestyle here. The results were generally favorable, and the command immediately

set out to remedy the problem areas.

A string of events was planned for the holiday season of 1983 in Sinop. As 1984 approached, Col. Hanne's "give a damn" attitude was showing signs of success in a flurry of heightened community activities on the Station and in

the surrounding town of Sinop that has been home to Americans for more than 28 straight years.

The prospect was that INSCOM personnel would be fixtures at Diogenes Station indefinitely — and that duty here would be more meaningful — personally and professionally — than ever.

Friendly competition

USARI

By Capt.(P) Peter C. Correa

Col. Don O. Stovall, Commander of the U.S. Army Russian Institute, took top honors in the 1983 German/American Friendship Shoot held in Garmisch-Partenkirchen, Federal Republic of Germany on September 24, 1983.

The annual event was hosted by Col. Stanley M. Kanarowski, Jr., Commander of USMCA Garmisch and local leaders of the municipalgovernment of Garmisch-Partenkirchen. The shooters consisted of various representatives of the German/American Community and included participants from sport and shooting clubs, the Police Department, the Bundeswehr, the NATO School in Oberammergau, USMCA Garmisch and the U.S. Army Russian Institute.

In the preliminary round, which consisted of three shots with an air rifle at 10 meters, 121 shooters competed for one of 16 top places and a "shot" at the coveted Ehrenscheibe.

When the smoke cleared, Col. Stovall was still in the running and therefore went to the final round which consisted of one shot off-hand at 50 meters with a 22-caliber rifle—the target being the Ehrenscheibe.

Col. Stovall emerged the winner in this final round of competition and was presented the Ehrenscheibe for his efforts. Tradition dictates that the winner of the Ehrnescheibe provides a new Ehrenscheibe for the following year's competition. Therefore, Col. Stovall will be the defending champion as well as the benefactor in the 1984 German/American Frienship Shoot.

PT Test

by Capt. (P) Peter C. Correa

The Army Physical Readiness Test was administered to the students and staff of the U.S. Army Russian Institute (USARI) in October 1983.

Fifty-two individuals from USARI participated in the test and they ranged in age from 26 to 55 years old and in grade from E-5 to O-6.

The student and staff were lead through the pushups, situps and two mile run on a day that was typical of Bavaria in mid Autumn with the crisp mountain air constantly reminding you that winter was just around the corner.

The results of the APRT were quite impressive in that approximately 30 percent of the participants scored the maximum 300 points on the test with an overall USARI average of 267.59 points for the fifty-two participants. Such results were especially pleasing to Col. Stovall, Commandant of the Institute, in that he has placed the responsibility of physical fitness and conditioning on the individual rather than having a formal physical training program. The academic environment of USARI does not lend itself to the daily dozen and formation running concept of physical training and thus the in-briefing to new students stresses the importance of physical fitness and challenges each student to make time in his or her day to keep in shape throughout the two years spent at the U.S. Army Russian Institute. The students have obviously taken these words to heart and USARI students may be found jogging through the streets of Garmisch, cross country skiing, playing racquetball or going on 10KM volkmarches with their families.

The results of the recent test, are, therefore, quantitative proof that the students of the U.S. Army Russian Institute are not neglecting their personal and professional responsibilities to keep in shape and be physically prepared to take on whatever is in store for them upon graduation from USARI.

The overall USARI average of 267.59 points out of a possible 300 points does indeed indicate a high level of physical fitness but equally impressive is the fact that out of the fifty-two participants only one failed to meet the minimum standards; therefore, 98 percent of all the individuals passed the Army Physical Readiness Test and it should be noted that Maj. Jim Leahy, who will be graduating from USARI in June 1984, re-

corded the time in the two mile run. He scored the maximum 300 points and ran the two miles in 11 minutes 11 seconds and would have run it faster had not a herd of cows decided to cross his path toward the end of his run . . . such is life in Bavaria!

USAFLTCE

The Foreign Language Training Center, Europe (FLTCE) officially opened its doors to students in October 1982. The first class was for Russian linguists and the Course was patterned after the U.S. Army Russian Institute Russian Language Course (called GARR — for Garmisch Accelerated Russian Review). The class consisted of ten students. As word of the Foreign Language Training Center spread, the size of the class was increased to twenty-three students by the end of 1983. Of the ninety-four students graduated by the end of calendar year 1983, approximately half were U.S. Army Europe (USAREUR) personnel. Additionally, twelve Air Force and two Navy Personnel attended.

Throughout 1983, USAFLTCE worked unceasingly with both the INSCOM and USAREUR staff to secure an area where Lt. Col. Phillips, the USAFLTCE Commander, could expand instruction to both the German and Czech language and where a first class facility could be created. Finally, in September, a contract was signed for a section of Building 16, McGraw Kaserne, Munich. When renovation is completed in March 1984, the building will afford USAFLTCE eighteen classrooms, two INSCOM funded language laboratories and a library in 22,000 square feet.

In 1983, the USAFLTCE staff began to expand to its full TDA strength. Evolving from three personnel in January, it is now a full staff with Lt. Col. Phillips as the Commander, MSgt. Hill, the first NCOIC, Maj.(P) Sperber as the first Director of Instruction and SSgt. Christensen as the first Director of Support. USAFLTCE also began hiring civilian instructors for all three languages. While the Russian program is ongoing, the instructors in the German and Czech languages are tasked with developing a maintenance refresher course of the same high caliber as the Russian Course.

The quality of instruction at USAFLTCE is outstanding. In a review of the test scores given to USAFLTCE students at the end of the Russian Course, it

was noted that scores were on an average of fifteen points higher than other units taking a similar test in Europe. Not content with this, USAFLTCE is continuing to upgrade the Russian Course and, indeed, the overall curriculum. At present a PT program and field trips are being added, as is some new military related language training. All of this will be incorporated in the German and Czech course development.

With all of this, 1984 will be a busy year for the Foreign Language Training Center Europe. It will move into new surroundings, create new language training courses and participate fully in the Army Language Training Program. All of this is primarily to serve the soldier linguists of INSCOM AND USAREUR.

501st MI Group

Changes are constantly taking place at the 501st. New faces replace those you were used to seeing, new ideas and concepts emerge, and post personnel learn more about the local culture and sights that are afforded to those stationed at the 501st here in the Orient.

From August 19-30 the 501st MI Group participated in the annual exercise of Ulchi Focus Lens OPLAN-'83. The exercise is given annually for the purpose of simulating wartime situations and exercising strategic plans of operation and mobilization.

The HHC and 524th MI Battalion elements of the 501st MI Group have, for many years, supported the St. Vincent's Home orphanage. This continues a practice of orphanage support which the 501st evolved. It is a valuable and worthwhile effort, with benefits for the children at the orphanage and for the unit members and the families which participate.

On June 9 the first Dining-In for enlisted members of the 501st MI Group and J-2/SUSLAK/SSC-J/K took place at the Yongsan Frontier Club. The 226 guests in attendance included enlisted members, commanders, and special civilian guests from

the Army, Navy, and Air Force, and KATUSA's from the 501st were also in attendance.

On April 6, 1983, the USAFS-K Dining Facility, "The Flaming Dragon," located at Zoeckler Station, was presented the Commanding General's Award for the Best Large Dining Facility in INSCOM.

Sgt. Ko, Jae Man, was the first KATUSA in the 3rd MI Battalion to receive the U.S. Army Commendation Medal. He was awarded the U.S. ARCOM on July 1, 1983 at a ceremony by HSC, 3rd MI Bn, Camp Humphreys.

The 501st MI Group was awarded the First Place Trophy in Group I for the year.

Striving to keep service-

members in the Army isn't always an easy task but the 501st MI Group was awarded the First Place Trophy in Group I for their reenlistment achievement.

Turning now to sports, the 501st Summer Basketball Team ended a struggling season with the balanced scoring of Alex Batson, Michael Atkinson, Kevin Bell and Henry Davenport in a 36 to 28 win over the 55th MP Group. The win over the 55th MP's managed to give the team a moderate season winning record of four wins against six losses. Even with the season's record, the 501st Basketball Team represented poise, sportsmanship and good conduct under the leadership of coach Josephus Harper.

The 501st MI Group Softball Team concluded its regular season play in the Yongsan Intramural Softball League with victories over the 305th S&S Company and SUSLAK. The overall 17-2 record put the 501st in first place in their division.

Sp5 Stephen L. Cowles, 332d MI Company (EW) was the recipient of the Distinguished Graduate Award and Leadership Award for PLC Class Number 2-83. Sp4 Joseph Siecinski, from HSC, USAFS-K, earned the Distinguished Graduate Award for Class Number 3-83. Both Cowles and Siecinski received the Army Achievement Medal for their outstanding achievements.





The HHC and 524th MI Battalion elements of the 501st MI Group provide support for St. Vincent's Amerasian Orphanage. The children are provided food, clothing, medication, toys, love and attention. Members of the HHC and the 524th experience gratitude from the children and the orphanage staff, satisfaction of their need to share and show love, and a sense of accomplishment in seeing improvements in the lives of the children.

Left: Members of the Color Guard march into the Yongsan Frontier Club. During the posting of the Colors, the National Anthems of the United States and the Republic of Korea were played. (U.S. Army photo)

FS San Antonio

by Capt. George K. Gramer, Jr.

1983 has been a most significant year for Field Station San Antonio. It has been a year of interesting events, personnel changes, new activities, and a renewed sense of purpose.

As the year began, Alamo Station was facing a two-thirds reduction in mission and personnel. During the year, many of our soldiers left through retirement, ETS, or PCS to schools or other tactical or strategic units. Many of the soldiers went TDY to support missions in Panama, Hawaii, Fort Hood, and elsewhere. By the end of the summer, most of the moves had taken place, and with some new personnel and entirely new leadership, Alamo Station will continue into 1984 with an impressive ten-year history of achievement.

At the start of the year, it was not certain whether or not young Aaron Polhemus, the son of Staff Sergeant and Mrs. James Polhemus, would survive through 1983. Aaron suffered from biliary atresia, a rare congenital liver disorder. Through the intensive efforts of the local Non-commissioned Officers As-

sociation (NCOA) chapter and the thoughts, prayers, and contributions of people the world over, Aaron was able to receive a liver transplant at Pittsburgh Children's Hospital in August

In January, the Field Station's two companies were consolidated into one. Company B was the forerunner of Headquarters and Operations Company, the only company at Alamo Station today. In February, Capt. Norma J. Nixon assumed command of the company; in December, 1st Lt. James D. Goggin IV became the most recent Headquarters and Operations company commander.

On February 4, Maj. Gen. Albert N. Stubblebine III visited Alama Station and received an operations briefing.

Key personnel changes dotted the entire year, but beginning in the spring, a large number of key personnel changed. The senior civilian in the organization, Mr. Jack McPherson, retired in April after serving government for over thirty-eight years. In May, Alamo Station held a retirement parade



Lt. Col. John R. Dickson became the sixth commander of U.S. Army Field Station San Antonio in July. (Photo by SFC D. R. Hite)

for its Deputy Commander and Director of Operations. Lt. Col. Gary F. Chladek, who retired after a twenty-two year career. The organization's senior enlisted man, CSM Charles F. Ferrell also retired last summer with over twenty-nine years of service.

Alamo Station participated as San Antonio celebrated Fiesta in Mid-April. For the first time, Field Station San Antonio entered a float in two of the San Antonio Fiesta Week parades. This rustic reproduction of a prairie wagon participated in the Paseo del Rey Feo (the Parade of the Ugly King) and the Fiesta Flambeau—the night parade through the historic streets of San Antonio.

Also in April, members of Field Station San Antonio participated with members of the 6993 Electronic Security Squadron, its sister unit, in the third annual Children's Association for Maximum Potential (C.A.M.P.) Jog-A-Thon. They ran over one hundred miles during the twelve-hour relay and he helped raise over \$2,500

of the \$41,000 raised for C.A.M.P. in this year's Jog-A-Thon.

Sgt. Anthony R. Figueroa was named the 1983 Ardisana Award winner. In May 1983, he was presented the Award in a ceremony at NSA. Lt. Gen. Lincoln Faurer, Director of NSA, and Maj. Gen. Albert N. Stubblebine III, INSCOM Commander, were present. In the same ceremony he was presented a Meritorious Service Medal.

In May, the Alamo Sergeant's Association held their annual military ball. The guest of honor was Sergeant Major of the Army (Retired) Leon Van Autreve.

Throughout the year, Alamo Station soldiers excelled in sports competition. Sgt. Tresa A. Jackson was the only Army member on the 1982-83 Kelly Air Force Base women's basketball team. SSgt. Joseph P. Jones III played men's basketball both for the Consolidated Security Operations Center team and for the Kelly Air Force Base men's team. Bowlers rolled all year, always finishing high in their leagues. In softball, the Baker Brewers, from the CSOC Baker Flight were the Eastern League softball champions.

In the spring the Field Station Headquarters moved from Security Hill on Kelly Air Force Base to Medina Annex to be with the Operations area. The result was better service to the soldiers of Alamo Station as their personnel, training, and logistics functions were now conducted where they worked.

June held a major annual event for the personnel of Field Station San Antonio—the CSOC Chili Cook-Off. This year's cookoff was held June 4 at Stillman Park on Lackland Air Force Base. Activities that day included a ten kilometer race, volleyball, food booths, a tug-of-war, a dunking booth, and of course



SMA (Ret) Leon Van Autreve was the guest speaker at the ASA Ball. (Photo by Sgt. P. Myotte)



Participants and winners of the CSOC Chili Cook-Off in San Antonio are (kneeling, left to right) PFC Denise Speck and Sgt. Marty Rowland, first place finishers; SrA Michael Hicks and SrA Phenice Parker, second place; and Sgt. Larry Covarrubias, third place winner. (Standing, left to right) Lt. Col. M. Solomon, Lt. Col. Pat O. Clifton, CSM Charles E. Ferrell, Lt. Col. Gary F. Chladek, Chief Master Sgt. W. H. Lockridge, Col. C. R. Morgan, Lt. Col. W. T. Carter, and SSgt. George Parkinson — the judges for the Chili Cook-Off.

the cook-off and the chili judging. Sgt. Marty Rowland's chili was the winner.

July was also a busy month. On the eighth, Lt. Col. John R. Dickson became Alamo Station's sixth commander assuming command from Lt. Col. W. T. Carter. The entire field station partici-

pated in this parade. Col. William B. Guild, the Commander of USAINSCOM CONUS MI Group was present to pass the colors from the outgoing to the incoming commander.

Festivities continued the next day as Alamo Station celebrated INSCOM Day. There was an



Alamo Station entered its float in the San Antonio Fiesta Parades. (Photo by Capt. G. K. Gramer Jr.)



Some of those who entered the 1983 Alamo Station Reenlistment Tube Race. (Photo by Capt. G. K. Gramer Jr.)



The Baker Brewers won their softball division championship at Kelly Air Force Base. (Photo by Capt. G. K. Gramer Jr.)

officer-NCO softball game, plenty of food for all, games, and two bands for entertainment.

Later that month Alamo Station participated in the Change of Command ceremony for the U.S. Air Force Electronic Security Command. Maj. Gen. John B. Marks assumed command from Maj. Gen. Doyle Larson in that ceremony at Kelly Air Force Base. During the year, both Gen. Larson and Gen. Marks visited Field Station San Antonio and the CSOC.

In July, Alamo Station's sister unit, the 6993 Electronic Security Squadron also changed command. Lt. Col. Dick D. Dooley replaced Lt. Col. Pat O. Clifton. As Commander, 6993 ESS, Col. Dooley is also the Chief of the Consolidated Security Operations Center.

Also arriving during the summer months were Lt. Col. Creed R. Morgan, the new Deputy Commander and Director of Operations and Command Sergeant Major John R. Miller.

August's Reenlistment Tube Race really was the best one ever. Sgt. Robert T. White, Jr., raced down the mile-long course in just over twenty-eight minutes.

In September, as part of Alamo Station's REDTRAIN Program, soldiers from the 504th Military Intelligence Group at Fort Hood came to Field Station San Antonio to display some of their tactical equipment. Field Station soldiers as well as personnel from the neighboring Air Force units and Electronic Security Command Headquarters were able to inspect the equipment.

Also in September, Sgt. J. Steven Leonard was selected as the Field Station San Antonio Soldier of the Year. In early October Steve travelled east to

participate in the USAINSCOM CONUS Military Intelligence Group and INSCOM-CONUS Soldier of the Year Competition at Arlington Hall Station, finishing as first runner-up.

INSCOM's Soldier of the Year for 1982, SSgt. Richard W. Rinehart, remained at Alamo Station throughout 1983 and participated in numerous military and public events in his role as

the INSCOM Soldier of the Year.

So 1983 was an extremely eventful year for Alamo Station. While it now has fewer personnel assigned than it has had for some time, Field Station San Antonio, which in 1984 completes a decade as a field station, continues to be an important member of the INSCOM family.



After his liver transplant operation, young Aaron is welcomed home by Lt. Col. Creed Morgan, Deputy Commander, U. S. Army Field Station San Antonio. (Photo by Sgt. Rick Elliott)

Aaron comes home

by Sgt Rick K. Elliott

Saturday, October 29, 1983, is a day that will not soon be forgotten. That day young Aaron Polhemus, son of SSgt. and Mrs. James Polhemus, returned to San Antonio after a successful liver transplant at the Children's Hospital in Pittsburgh, Pennsylvania. A crowd of about 100

people was on hand as the twin engine plane, furnished by the Republic National Bank of San Antonio, rolled to a stop on the tarmac outside the general aviation building at San Antonio International Airport. As the door opened and Aaron stepped to the ramp, the crowd saw the

results of hard work, massive coordination, world-wide cooperation, and the miracles of modern medicine.

Wearing a jaunty green hat, red coveralls, and holding a large stuffed pink panther, Aaron was carried down the airplane ramp by his father to meet the news media. Mrs. Ann Howarth, of the Red Carpet Committee of the Greater San Antonio Chamber of Commerce stood holding a sign that said it all, "Welcome Home Aaron R. Polhemus."

She led Aaron down the red carpet under the crossed swords of the U.S. Air Force Honor Guard as the Fifth Army Band from Fort Sam Houston and the Color Guard from U.S. Army Field Station San Antonio stood by waiting to pay tribute to

Aaron. At the end of the reception line Aaron was met by Mr. Frank Lister, President of the NCOA. A telegram from Texas Governor Mark White was read which pledged his support to inform the people of the State of Texas of the need for organ transplants. San Antonio City Councilman Bob Thompson then read a proclamation from Mayor Henry Cisneros declaring October 29th as "Aaron Polhemus Day".

After the ceremony, Aaron and his family rode home in a limousine provided by a local Cadillac dealership, home, safe at last, after a five-year battle against liver disease.

But this is not the end of the story, because there are other military families who are in need of special help and who cannot carry the load by themselves. Two other families in San Antonio, one civilian, and one military at Fort Sam Houston, also have children who, without a liver transplant, will die.

The waiting is over for now for Aaron and the Polhemus familv. Aaron will enroll in school and will live a nearly normal life with his new liver. Another happy note is that CHAMPUS is going to pay 80 percent of the medical expenses with the NCOA Aaron Polhemus Fund paying for the remaining expenses. Joe Doyle, veterans service officer of the NCOA, stated that the \$100,000 remaining in the Aaron Polhemus Fund would be left in the trust for use by other military families who may suffer catastrophic medical expenses.



Aaron and his parents, SSgt. and Mrs. James Polhemus, met with Maj. Gen. Stubblebine in February 1983. (Photo by SFC J. P. Moring)

Ombudsman Program

CONUS MI Group

by 1st Lt. Christine Bell

The Army has recently awakened to the fact that the family cannot be ignored when considering the morale, welfare and retention of its soldiers. The Family Ombudsman Program is only one of many that the Army is considering adding to its current repertoire of family advocacy programs. It is, however, one of the few programs that are geared to the unit level. Since the program has many facets that can be added to and detracted from, it provides a unique opportunity for being molded to the needs of each particular unit.

The concept of the Ombudsman originated in Sweden, where a commissioner is appointed to the legislature to investigate complaints by private citizens against government officials or agencies; to cut through bureaucratic "red tape" in times of need. Several years ago you could not find the word "ombudsman" in an American dictionary, but now the office of the ombudsman is an integral part of many state and city governments.

Historically, a sympathetic commander or sergeant major's wife provided an outlet through which other wives in the command could air their views or correct injustices. Although there was not always such a person available, the need remained to have someone who could be counted on to communicate families' concerns directly to the commander. To answer this need the Ombudsman Program was established in the U.S. Navy in 1970 by the Chief of Naval Operations, Admiral Zumwalt. While the program has had its share of growing pains, over the past 13 years it has evolved into a professionally organized program that has provided guidance and assistance to countless Navy families the world over.

The Family Ombudsman Program, as it is now known, was selected by the Commander of the CONUS MI Group as a pilot test program during 1983. When fully implemented in December 1983 the Group Ombudsman Program will provide its families with a system

of information and outreach that is uniquely suited to this unit. Services provided by the Group Ombudsman, volunteer spouses of members of the Group, include acting as a personal liaison between the command and the family, serving as a community services information and referral source, serving as an interpersonal helper in times of need and insuring that families are aware of changes in Army policy and programs that affect them.

The primary objectives of the CONUS MI Group Ombudsman Program are in the areas of outreach and community services information and referral. The Ombudsman is available to assist families, and especially the spouse, with a myriad of questions, from "Where can I find a good babysitter?" to "What do I need to do to become a naturalized U.S. citizen?" The Ombudsman may not always be able to answer a question on the spot, but it is assured that she will do her best to find out where the information may be found.

It has been said that the Family Ombudsman is a program whose time has come. Only time will tell how successful its implementation in the CONUS MI Group and INSCOM will be. If the amount of enthusiasm and work put in by the Ombudsmen is any indication, it will be a roaring success at the CONUS MI Group in no time!



500th MI Group



1st Lt. Carlos Gonzalez-Latimer gives the softball a ride during the Championship Game of the post season tournament. (Photo by Sp 4 Tony Devlin)

For the 500th MI Group, 1983 has been a busy, yet fruitful year in terms of mission accomplishment and people programs.

One of the people programs that came into being in 1983 was the Group's Cohesion Development Plan. The Rites of Passage program is one part of the Cohesion Development Plan. Along with a welcome packet and sponsor letter, incoming personnel receive historical and current information about INSCOM and the 500th MI Group. Upon arrival to the 500th and after demonstrating their knowledge of this information, the Group Commander, Col. Bruce H. Davis, presents an INSCOM patch and 500th MI Group unit crests to the new personnel and welcomes them to INSCOM and the 500th MI Group team.

Other people programs initiated during the year were the Ombudsman Plan, Officer and NCO Professional Development Plan, and the Civilian Management Plan.

Turning to training, the 500th took advantage of two Mobile Training Teams (MTT) during the year. In July, a team from the Defense Intelligence College presented the Scientific and Technical Intelligence Analysis Introductory Course (STIAIC) and in September, a team from INSCOM presented the Nuero-Linguistic Programming/New Patterns of Influence Course (NLD/NPI). Through the efforts of the MTTs, a large number of civilians and military members were able to receive the training.

In July, the 500th participated in the INSCOM Beyond Excellence (IBEX) High Performance Task Force (HPTF) pilot test program on Situational Leadership. The objective of this four-day program was to enhance the leadership capabilities of all participants by increased awareness.

Several members of the 500th participated in the combined Japanese and U.S. Command Post Exercises called Yama Sakura IV and V. The purpose of these exercises was to provide training for the staff members of both the Japanese and U.S. forces, and to improve procedures for cooperation and coordination between the U.S. Army and Japan's Ground Self Defense Force. Yama Sakura IV was held in February at Fort Ord, California and Sendai, Japan was the location of Yama Sakura V in November.

In August, the 500th Group headquarters and operational detachments moved into a new complex on Camp Zama. The consolidation of the various 500th elements has greatly increased the efficiency and productivity of the Group.

The 500th showed its athletic prowess throughout the year in intramural competition and on the semi-annual PT tests. The 500th softball team coached by Lt. Col. E.R. Medeiros finished the regular season tied for first place with a record of 12 - 2 and continued its winning ways in post season action by finishing first in the league's post-season tournament.

IBEX

by Lt. Col. Lee G. Smith

In July 1983, an element of the 500th MI Group in Japan, participated in the INSCOM Beyond Excellence (IBEX) pilot test program on Situational Leadership. The objective of this four-day program was to enhance the leadership capabilities of all partici-

pants by increased awareness.

Situational Leadership is a concept which helps people become more effective in their interpersonal relationships. As stated by the founders Paul Hersey and Ken Blanchard, "The concept is based on the amount of direction (task behavior) and the amount of socio-emotional support (relationship behavior) a leader must provide given the situation and "the level of maturity" of a subordinate." Task behavior is the amount of direction which a leader provides for subordinates. Essentially, it includes the what, when, where, and how of task accomplishment (goal setting and role defining). Relationship behavior, on the other hand, involves two-way communication during which the leader actively listens and provides "socio-emotional" support or "psychological strokes."

The concept of maturity, according to Situational Leadership theory, is the "willingness and ability of a person to take responsibility for directing their own behavior." Maturity is considered only in relation to one specific task. There are two dimensions of maturity which are relevant: psychological (willingness/motivation) and job (ability/competence).

It has been shown in studies, not surprisingly, that leadership

styles tended to vary situationally. The four basic styles which emerged, as identified by Hersey and Blanchard, are: 1) high task and low relationship ("telling"), 2) high task and high relationship ("selling"), 3) high relationship and low task ("participating"), 4) low relationship and low task ("delegating"). There is no "best" style. Any of the four basic styles may be effective or ineffective given a specific circumstance.

As the level of maturity of the follower increases (in terms of accomplishing a specific task), the leader should "gear down" on task behavior and "gear up" on relationship behavior. Then as the follower moves into an above average level of maturity, it is appropriate for the leader to not only decrease task behavior, but relationship behavior as well. At this juncture, the follower has both job and psychological maturity, and a great deal of socioemotional support is not necessary. People at this maturity level hopefully perceive the minimizing of supervision and the maximizing of delegation by the leader as an indication of trust and confidence. Thus, Situational Leadership "focuses on the appropriateness/effectiveness of leadership styles according to the task relevant maturity of the follower(s)."



Col. Bruce H. Davis congratulates Sp4 Jennifer Beckles, 500th MI Group, for receiving the PLC Leadership Award. (Photo by Sp 4 Tony Devlin)



CW03 Donald R. Rander of the 902d MI Group is presented the Legion of Merit upon his retirement. (U.S. Army photo by PFC Mike Landry)



SFC Roy R. Tribble was presented the Meritorious Service Medal for outstanding achievement upon being selected the USAINSCOM Reenlistment NCO of the Year for FY 82. (U.S. Army photo by Pvt. 2 Andrew Allen)

902d MI Group

During 1983 there were changes taking place in the 902d MI Group. The 902d, known also as the "Deuce", can look back through the year 1983 with pride on its many accomplishments.

CW03 Robert J. McSherry and SFC Glen Adams received the Commanding General's Plaque for supply excellence.

On August 25th, the "Deuce" bid a fond farewell to one of its outstanding members. CW03 Donald R. Rander retired from active duty. Rander had a distinguished career including five years as a prisoner of war in Vietnam. He has served as a sterling example for all to emulate and he was presented the Legion of Merit upon his retirement.

SFC Roy R. Tribble was presented the Meritorious Service Medal (2 OLC) for outstanding

achievement upon being selected the USAINSCOM Reenlistment NCO of the Year for FY 82. SFC Tribble has manifested affirmative thinking in accomplishing any given task, and has achieved superior results through his vast knowledge of the reenlistment field and through diligent, aggressive, whole hearted support.

Physical fitness is a highlight of the 902d Military Intelligence Group. In addition to the required physical training many members of the "Deuce" participated in team and individual sports.

The "Deuce" Daggers Softball Team proved to be tenacious and competitive. They didn't finish first in the League; however, they proved to be first in sportsmanship and effort.

May was highlighted with the first semi-annual 902d Golf

Tournament. Held at a nearby golf course, beautiful weather prompted a turnout of approximately 66 participants, many from other INSCOM units stationed at Fort Meade. After the participants completed the competition, a large barbecue was on tap. The day proved to be one of fellowship and good cheer.

902d MI Group personnel have given many hours of their personal time for the benefit of others. Capt. Charles Bradley and Maj. James O'Leary participated in an 8KM Run for the National Wheelchair Athletic Association. Capt. Bradley also participated in 10K Run for Children's Hospital and the Terry Fox 10K Run. 2d Lt. Paul Wiseman and SP4 Denise Daniels participated in the Army Emergency Relief Run, held at Fort Meade.

FS Augsburg



FS Augsburg's new Commander, Col. Floyd L. Runyon (R) with Maj. Gen. Albert N. Stubblebine III, INSCOM Commander (center), and Col. Michael M. Schneider. (Photo by Frank Milligan)

Throughout the year there were changes, as well as fun and excitement, at Field Station Augsburg.

The 11th anniversary of the Field Station was celebrated on Jan. 12, 1983. The occasion was celebrated with the serving of "Blue Chip" cookies and blue ice cream in the Dining Facility.

In August Col. Floyd L. Runyon became the new Commander of Field Station Augsburg.

At the Change of Command Ceremony honoring Col. Runyon, the outgoing commander Col. Michael M. Schneider was presented the the Army Legion of Merit.

An Ombudsman Program was initiated to meet the needs of military personnel in the Augsburg area. At the Field Station a five day training program was held to establish the necessary qualifications and goals.

Sgt. Kathryn Salyer, 1st Operations Battalion, was named USAREUR/VII Corps Soldier of the Year. She was selected from a highly competitive field of 47 other servicemembers who represented military units and communities throughout the Command.

The trophy case at FS Augsburg boasts a pair of green and white fraternal twin trophies these days, signifying that the Field Station captured both the men's and women's top honors at the INSCOM European Basketball Tournament for 1983. The Tournament was held on Sheridan Kaserne, Augsburg in March with FSA hosting teams from Field Station Berlin and the 66th MI Group.

In Chiemsee, four FSA long distance runners participated in the VII Corps Marathon on June 4. SFC Frank Boyce, HHC Support Bn, had an outstanding showing of 10th over all and won 1st place in his age group with a time of 2 hours and 50 minutes in the marathon. In the

half-marathon Capt. Gilbert Dodson, 2nd Operations Bn, came in 5th over the other

participants.

FS Augsburg and the First Operations Battalion were well represented in the VII Corps Ski Meet. In the Giant Slalom, the first event of the week, Roy Coopersmith came in 4th. On the second day of the competition, the Slalom race was held with Coopersmith placing 23rd. The third day of the competition Dodson placed second and Boyce third in the cross-country fast run.

Augsburg's Community Track Team took the Stuttgart, Germany Invitational Meet by storm in walking away with 18 medals, winning the team championship over 23 other teams participating in the Meet in May.

Sgt. Jeffrey Smith, a former member of the 3rd Operations Battalion at FSA, was named Distinguished Graduate and the recipient of the Commander-in-Chief, U.S. Army and 7th Army Award and the General George S. Patton Award for Excellence.

Reforger

by Joy Peterson

Confident Enterprise, REFORGER 1983, saw Field Station personnel participating in the V Corps portion of the exercise. Forty-five Field Station Augsburg and 11 Field Station Berlin soldiers added their support forces to the 533rd MI Battalion, out of Frankfurt-Hoescht, and the 108th MI Bn from Wildflecken during the NATO joint forces exercise.

Joining the 533rd MI Bn, 23 Field Station soldiers found themselves being headquartered near Butzbach (N.W. of Frankfurt) on September 27, and 33 with the 108th MI Bn near Fulda. On other days their location was subject to change, as they had



Shown cutting the cake at the 11th anniversary of FS Augsburg are SFC Frank Boyce and Sp4 Brenda Thompson. (Photo by Mark Fornwald)



Sgt. Kathryn Salyer, 1st Ops. Battalion of FS Augsburg, was named USAREUR/VII Corps Soldier of the Year.

already moved three times in two weeks. They moved to new locations as soon as it was felt that the enemy had detected them, it was explained.

Our soldiers deployed for the Confident Enterprise exercise in conjunction with a September 13th alert held here in Augsburg. Being issued their M-16 rifles, these FS members assembled with their equipment and went by train (Deutsche Bundesbahn) to their respective assigned units. Heading the controlled deployment of troops to the 533rd were Capt. Philip Harris and SSgt. Daniel Robbins, and to the 108th, 1st Lt. Gary Stone and SSgt. Bascom Gordon.

During the V Corps exercise, soldiers of the 3rd Infantry Division formed the Blue Forces, and soldiers of the 8th Infantry Division formed the Orange Forces. The 11th Armored Cavalry Regiment (ACR) joined the Orange Forces, the 3rd ACR of Ft. Bliss, Tx. joined the Blue Forces, and the 15th German Panzer Brigade joined both the Orange Forces for the first half and the Blue Forces for the second half of the exercise.

Confident Enterprise had two weeks of actual play, with the first week finding the Orange Forces on the offensive, and the second week the Blue Forces moving from the defensive to the offensive team.

Confident Enterprise was divided into two phases after the initial phase of deployment of troops to the field, where they assumed exercise locations. These phases ran from September 19 through 22, and September 26 through 29. During the period in between these two phases, the units withdrew to weekend assembly areas where no convoying or intensive play took place. At this time the units were able to regroup and do some performance evaluations.



Field Station Augsburg's Women's All Star Team moves in to block FS Berlin's attempt at two points. Blocking the shot is Brenda Gatlin, while team members Jackie Moate (22) and Pat Pearson guard Berlin players. (Photo by Mark Fornwald)



Gary Johnson (24) of Field Station Augsburg's Men's All Star Team goes up to the basket to block FS Berlin's shot during the INSCOM European Basketball Tournament '83. (Photo by Mark Fornwald)



SFC Mike Marus (R) and Sgt. Tom Eilenbers, HHC Support Battalion, fire the GS3 German rifle during qualifications for the Schuetzenschur, German Marksmanship Medal, held at Lagerlachfeld Range on November 19 and 24.



SSgt. Andrew Landon tells Col. Runyon about his REFORGER experiences during Confident Enterprise. (U.S. Army photo by Sp4 Mark Fornwald)

Flying over the 533rd field location near Butzbach, Field Station's visiting party of Col. Floyd L. Runyon, FSA commander, Lt. Col. William Robeson, S-3, Maj. Claudia Kennedy, Ops Div, SP4 Mark Fornwald, photographer, and the Profile editor joined the REFORGER exercise in progress. They made their way from their Huey helicopter, hidden among saplings and vegetation, to the site of the 533rd.

Col. Runyon and members of the 533rd discussed experiences and objectives and arrived at solutions that would help them reach their goals.

Being in the field for 19 days at this time, W01 Richard Terry, 3rd Ops Bn, was spending his time monitoring radios and plotting the order of battle with the 533rd S-2 section. Terry found his REFORGER participation to be a "very unique experience."

It was also a unique experience for 1st Lt. Heinz Mueller, 2nd Ops Bn. Mueller, the only one of the four who admitted volunteering to join the field exercise, was acting as liaison between the 533rd MI Bn and

the 3rd Armored Brigade during the exercise. "I look at it this way, I saved a whole month's pay while being here," he said in response to being queried on his experience of REFORGER.

Field Station had a variety of MOS's present for the exercise. SSgt. Andrew Landon, HHC, Spt Bn, was working as a radiotelephone operator for the S-3 section. His work schedule was 12 hours on, 12 off.

The weather was pleasant for the troops. The first few days were rainy and muddy, they said, but their last week had been sunny with warm days, even though the nights were quite cool. Meals were of a minor complaint, with their receiving one or two hot (sometimes cold) "A's" a day and the remainder in C-rations. One soldier remarked that the FSA dining facility would look pretty good in the future.

Troops returned to garrison on September 30 with the end of the exercise. "Our people were integrated well into the 533rd MI Bn. Most of the problems encountered were due to maintenance on tactical equipment. Our participation went well and our people gained an appreciation of the tactical things we do," said Harris in retrospect.

Field Station Augsburg personnel supporting 108th MI Bn were: 1st Lt. Gary Stone, 2nd Lt. Elizabeth Castro, Sgt. Cindy Shaw, SP4 Wesley Sanderson, SP4 Rodney Schmidt, SP4 John Willits, PFC Patrick Bruce, PFC James Reshard, SP4 Katheryn Norrel, PFC Thomas Nagle, PFC Gretchen Pasanen, SSgt. Bascom Gordon, Sgt. Joseph Hess, Sgt. Barry Hudson, Sgt. Joel Prince, Sgt. Johnny Stringfield, SP4 David Bates, SP4 Kenneth Hansen, SP4 Wilhelm Hausmann, SP4 David Klaus, SP4 Stuart Merrill, PFC Donald Ayres, PFC Daniel Brown, PFC Michael Grojean, and Pv2 Scott Bender. Supporting the 533rd MI Bn were: Capt. Philip Harris, 1st Lt. Heinz Mueller, CW2 Donald Carson, W01 Richard Terry, Sgt. Michael Bowie, SP4 Danny Weston, SSgt. Andrew Landon, SP4 Randall Marsh, SP4 Stephen Scott, PFC Conrad Minor, PFC Daniel Tenny, SP4 Susanna Tuitt, SSgt. Gary Acord, Sgt. Thomas Herbst, SP4 Roger Cousineau, SSgt. Daniel Robbins, SSgt. Gary Seavey, Sgt. Kevin Knuth, SP4 Steven Mazure, and SP4 Daryl Swinson.



SSgt. Andrew Landon is greeted by Lt. Col. William Robeson, Col. Floyd L. Runyon, and Maj. Claudia Kennedy upon their arrival at the 533rd MI site. (U.S. Army photo by Sp4 Mark Fornwald)



Maj. Claudia Kennedy, Ops Division, and Col. Floyd Runyon, FS Augsburg's Commander, climb over fence to visit the 533rd MI Bn site. (U.S. Army photo by Sp4 Mark Fornwald)

Vint Hill Farms Station

Changes of Command, construction projects, renovations, physical fitness, celebrations, field training exercises, SQT and Common Task Testing were all a part of VHFS during 1983.

Vint Hill Farms Station started 1983 on a physical fitness note as a 1.7 mile, 18 station, Exertrail course was opened in early January.

Col. Emmett J. O'Brien, post commander, and Dr. James Tiffany, the designer, officially opened the multi-purpose course, which is designed to help increase overall endurance, muscle strength and cardio-respiratory efficiency.

February saw the post celebrating Black History with weeklong festivities on post. Highlights of the week included: Mr. Jack Gravely, Executive Secretary for the Virginia State Conference, NAACP, spoke of his military experience as a black soldier in Vietnam; the post NCO Club hosted an evening of dramatic readings, Gospel singers, and the "Caribbean Trinidad Steel Band"; the week was capped with a fashion show and dinner dance with Dr. Sylvia Render on-hand as guest speaker. Render and the 300 people in attendance were entertained by 18 young men and women from the community who put on a fashion show entitled "Fashion and Flair".

Headquarters Company, USAG Command changed hands as Capt. William Marvin assumed command from Capt. Charles Murry in early February.

Vint Hill commander, Col. Emmett J. O'Brien was presented the INSCOM Reenlistment Trophy for 1982 as the reenlistment goals for that year were exceeded by 193 percent.

February saw the post commander hosting another Community Forum, fielding questions and addressing "goings-on" with the VHFS community. Also in February, a National Prayer Breakfast, which brought Chaplain (Maj. Gen.) Patrick J. Hessian, Army Chief of Chaplains, to VHFS as guest speaker, was observed.

Women's History Week was celebrated in March at VHFS with workshops and guest speakers holding discussions on the many contributions women have made to American history.

March 15 saw a change of command within the USACC-VHFS. Capt. Tyrone Moorer took over from Capt. P.A. Boulware.

April 1 was the retirement date of Vint Hill's Postmaster, H. Frost Jeffries, who logged in 38 years of federal service with more than six years at Vint Hill.

April also saw elements of the 166th MI Company deploy to Forts Bragg, Monmouth, and Stewart during "Operation Interlock". Deploying via road march, air, and rail, the 166th set up operations during this, the most complex deployment to date for the company.

June saw the reins of command for Vint Hill change on the 14th as Col. Leland J. Holland assumed command from Col. Emmett J. O'Brien during celebration of the Army's Birthday and Flag Day.

In July, the NCO Corps of Vint Hill gathered together and enjoyed an evening of comradeship at the NCO Dining-In. On hand as guest speaker was CSM William Tapp, CSM of DARCOM.

Change of commands during July saw Col. Joseph Chapman step down as commander of the Electronic Material Readiness Command (EMRA), with Lt. Col. Daniel Sears serving as interim commander until Col. Melvin Byrd assumed command in August.

Deputy Post Commander, Lt. Col. B.B. Bland Jr. retired in July and his position was filled by Lt. Col. James McCormick. McCormick came to Vint Hill from an assignment in Europe.

In July, Capt. James Ward of the 166th stepped down as commander. Capt. William Marvin moved from commanding HQCo. USAG to the 166th and 2nd Lt. Pamela Matson assumed command of HQ Co. USAG until August 15, when Capt. M. Alexandra Kryjak took command.

August opened with the 7th annual INSCOM Picnic which saw more than 3,000 people gathered to celebrate this annual event held at VHFS.

The VHFS Consolidated Dining Facility was selected as the best "small dining hall" in the U.S. and placed second in the world in its category in the Army-wide, annual Philip A. Connelly competition.

Headquarters Company, EMRA Command changed hands in August as 1st Lt. Wayne Deloria passed the reins to 1st Lt. John Pivonka.

Hispanic Heritage Week was observed at VHFS in mid-September. The week opened with a Mariachi Mass at the Post Chapel. Highlights of the week included displays of cultural art and artifacts, guest speakers, and a family fiesta, complete with roasted pigs, Mariachis and plenty of fun.

September also saw SFC Henry Foster, NCOIC of the post CDF, awarded a U.S. Department of Labor Certificate of Apprenticeship for more than 6,000 hours of work. Foster is the first soldier at VHFS to complete an apprenticeship program. The program is an undertaking that calls for 2,000-8,000 hours logged in one's field. All hours must be documented by a supervisor. Upon completion, the applicant is eligible for journeyman status in the civilian community. Foster plans to put these many hours of study and work towards becoming a chef. The entire CDF staff is now enrolled in the program according to Foster.

Vint Hillers celebrated with an Oktoberfest in Mid-October, feasting on German foods and beer and "hitting the road" with a volksmarch. The first such celebration on Vint Hill proved to be an enjoyable one for more than 500 people.

The post observed Energy Awareness Week in October



Col. Leland J. Holland, Post Commander, congratulates SFC Henry Foster, NCOIC Post Dining Facility at VHFS, after the Facility was selected the best "small dining hall" in the United States.

Below: A group of happy people gather during the 7th Annual INSCOM picnic.



with informational displays and literature available to everyone, showing the many money and energy saving ideas on the market today.

The Youth Activities sponsored a Haunted House for Vint Hill kids during Halloween as ghosts and goblins roamed the post for trick-or-treat night.

Throughout the year Vint Hill's soldiers continued to sharpen their skills through SQT and Common Task Testing, weapons qualification, and physical fitness readiness.

Construction projects and renovations continued on post with the gym receiving a complete facelift. The post banking facilities relocated to a newly constructed area, and the USAG Administrative Services Division and PAO building was in the stages of renovation at the close of the year.

1983 at Vint Hill Farms Station was a year of new faces, better fitness facilities and programs, and recognition of the Army's best small dining facility in the United States.



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